



RkmRbikSaGaCakNpI

RBHraCaNacRkkmCa
Cati sasna RBHmhaksRt

sMNOgel x³ 10/403

kal brcaTenesckpab;³ 23 kka 2003

esckpabGaCakNpI

-eFLgedayEpktanmRta 313 enc,absBkargar!

eragcRkkatedrhSakshiticGinda®Sb-exmbDa!

-PaKhieyaCk!

ng

shCBRbCaFbetyueneragcRkkatedrhSakshitic

-PaKkmkrneyaCit!

BtmanI MitGMPaKhieyaCk³

GasYdan³ pucMardlj sgatdegaxNilegaPibj

el xTtsBp³ 023 300 128

el xTtsar³ 023 310 128

GiktINag³ CaChng

GasYdan³ pucMardlj sgatdegaxNilegaPibj

el xTtsBp³ 023 300 128

el xTtsar³ 023 310 128

BtmanI MitGMPaKkmkrneyaCit³

GasYdan³ pucMardlj sgatdegaxNilegaPibj

el xTtsBp³ 011 663 771

el xTtsar³ Kpn

Giml³ Kpn

GiktINag³ emoc bneFOn

GasYdan³ pucMardlj sgatdegaxNilegaPibj

el xTtsBp³ 011 663 771

el xTtsar³ Kpn

Giml³ Kpn

bBađenAkūvivaT

1- kmkr nēyaCitTamTareGayRkmhInrll aykicSnuākargarmānefr³evl akMteTACakicSnuākargarminkMtdl kmkr nēyaCitEdl)aneFkar2qāM-kmkr nēyaCitEdl)ancHkicSnuākargarmānefr³kal kMteEx 4el kCabKā! .

2- kmkrnēyaCitTamTareGayRkmhInrllmeGaypckicSnuākargardl kmkr nēyaCitEdl Kān kMteFfj; .

3- kmkrnēyaCitTamTareGayRkmhInrll R)akrgIn;3du aGaemrkbenh dI kmkr nēyaCitEdl)aneFkarEfmageI lSB1 Oef(ayminca)MacKitbrimaNpI itpI .

4- kmkrnēyaCitTamTareGayRkmhInTTM yk kmkr nēyaCit eQpH tan; suNNTSEvn can; nig sak;kkācl eFkarvij .

GINacytēFkarrbsRkmRbKsaGaCakNpI ³

RkmRbKsaGaCakNpI TTM GINacrbsxūkkūkarecj esckpōgābenH Bl ³ EpkTI 2 -x! CBUkTI 12 énc,abspBkargar -1997! / RbkassBRkmRbKsaGaCakNpI -el x 338 éfjI 11 ExFūqāM2002! / nig vFannItivRkmRbKsaGaCakNpI Edl manenAkū] bsmkōnRbkasdedl enH.

karBūayampShpSavivaTrm Edl CakmptōnesckpōgābenH RtU)aneFLLg Rsb tamkartWBCBUkTI 12 EpkTI 2 -k! énc,abspBkargar . karpShpSaenaHmin)anSHCaely ehlyr)aykarNpShpSa minSHCa el x Kān cHé fjI 24 Ex mifna qāM2003 RtU)anbBaēmkel xaFkardānēnRkmRbKsaGaCakNpI enAé fjI 30 Ex mifna qāM2003 .

smaSPaBRkmGaCakNpI

- GaCakNpI eRCIsertsedayPaKhēyaCk³ kBaŋ yUshTI

- GaCakNpI eRCIsertsedayPaKhēyaCk³ el ak Gn Nn

- RbFanGaCakNpI -eRCIsertsedayGaCakNpI TaŋBf³ el ak Kg;pI ō

esckpsermc nig esckpogáb;

bBaãT1³ RkmRbókSaGaCakNpál yI eXlj fa kic©ñüakargarmanfrevl akMntRtU-kayeTACakic©ñüa kargarmanfrevl aminkMntCaslyRbvtþ kal Na ry³eBl srþenkic©ñüakargar -edayþkkBaãP frevl aenkic©ñüaedm nig frevl aenkic©ñüabnþ manfrevl æl lsbD2qãM

bBaãT2³ RkmRbókSaGaCakNpál minGacecj bBaãTAel bBaãT2ent)aneT edaysar kmþkrniyaCit min)anbgøj Psttag Tak;TgnogGgáh tBitR)akdkøjkarTamTarbsxð.

bBaãT3³ RkmRbókSaGaCakNpál sermcfa RkmhntGacbnGnvtþkarkMntbrimaNpI itpI sRmabkar ebkR)akrgþnel kargarbEnþemag)an kal Na³

k- Rkmhntmanekal karNc,as;l as;køjkarebkR)akrgþn;

x- RkmhntGnvtþnþkarénkarebkR)akrgþn;eday ytþmcbalkmþkrTatjGs;

minþakmþkrniyaCitenahCasmaCitshCB bþminEmnsmaCitshCBenaHeT

K- RkmhntkMnt;l kþNþkøjkarþþ R)akrgþn;køjktmlyEdl minþHBal dI ;sþPaBkmþkr.

bBaãT4³ RkmRbókSaGaCakNpál sermcfa RkmhntRtUTTV [kmþkreQþH Evn can; Gtþl x 716 nig sak;kkðla Gtþl x 967 clu eFkavij cabBþFþI 01 Exsha qãM2003 . RkmhntRtUGnvtþLgvij cbalkmþkrTatjBþnaknVkkic©ñüaEdl KankMnt;frevl a edayKitGtitPaBkargarbnþ . RkmhntRtU bgsINgTUat; [kmþkrkøjGMLgþeBl Edl BþkeKecj Bkargareday sakarbeNþj ecj enH³

- krNþkmþkreQþH Evn can; Gtþl x 716 TTV)an 96 ðl aþhrðGæmrik -Evn can; mansitþ TV)an R)akQþ Rbcaþk 48 ðl aþhrðGæmrik ehly)anej BkargarcMþ 2Ex;

- krNþkmþkreQþH sak;kkðla Gtþl x 967 TTV)an 70/50ðl aþhrðGæmrik -sak;kkðla mansitþ TTV)anR)akQþ Rbcaþk 47 ðl aþhrðGæmrik ehly)anej BkargarcMþ 1Exknþ;

GaCakNpál BþmansþrcGþkkrNþkmþkrniyaCitTB eQþH tan; sþNþitþ edaykmþkrþb enah)andk BakübNþrbsxð .

svnakar nig Psitag

kal bréca nig Tkenngénsvnakar³ 7 kkala 2003 -8m:00 - 10m:20naTRBk;/ eI xaFkardan
énRkmRbKkSaGaCakNpI mCÄmNÄ PNBj GaKar {A} víflsFars sgát;Tengasak;PNBj .

Psitag³

- 1- cBalkmkkr Evn can; GtØl x 716 manPsitagdt;xagerkam³
 - I xitCbdNng chéf¶16]sPa 2003
 - kMtehtBbKl ; chéf¶22 mifna 2003
 - kicSnüaeBl cU eFkar chh 2c,ab;
 - sãmpit emédbnkicSnüa
 - BaküsWU CasmaCkshCB chéf¶02 mina 2002
 - bBafaynamebkÇnQreQpHe)alheqät chéf¶16 emsa 2003
 - bNis maCkshCB rbs;kmkreQpH Evn can;
- 2- cBalkmkkr sak;kkala GtØl x 967 manPsitagdt;xagerkam³
 - I xitCbdNng chéf¶30]sPa 2003
 - kMtehtBbKl ; chéf¶19 mifna 2003
 - kicSnüaeBl cU eFkar chh 2c,ab;
 - sãmpit emédbnkicSnüa
 - BaküsWU CasmaCkshCB chéf¶02 mina 2002
 - bBafaynamebkÇnQreQpHe)alheqät chéf¶16 emsa 2003
 - bNis maCkshCB el x 029
- 3- eQpHkmkreTbnngcU eFkarfj
- 4- vBabonbkt bBaakPaBCatNagbWt rbs;Ék] tñrdæ pGt sMng chéf¶18 mkra 2003
- 5- bTbBaæpkjgrbs;Rkmhñ
- 6- I xitrbseI ak hñt canFlRbFannaykdanGFkarkicRargar chh2 c,ab; chéf¶20 kBað 2002
nig chéf¶18 Fl2002

7- I xit C Masrbs; Rkmh m c h e f 17 k k a l a 2003 s m k b B a a T h e c j e d m , b e d a H R s a y t a m n l t i v F i v a T b k A .

8- k m n t e h t e n k a r p S h p S a v i v a T k a r g a r m c h e f 24 m i f n a 2003

9- r) a y k a r N s p k a r e d a H R s a y v i v a T k a r g a r m e n A R k m h m k a t e d r h S a k s h t i c G i n d a S p - e x m b D a ; c h h t b l x a e d a y e l a k h i t c a n F l R b F a n n a y k d a n G F k a r k i c R a r g a r c h e f 30 m i f n a 2003 e p C b E k] t m r d a n p k s y s g a n k i c k a r g a r b n p b n p l v C a C l 3 n i g y u n i t i s m , T a

10- I x i t r b s ; E k] t m r d a n p k s y s g a n k i c k a r g a r b n p b n p l v C a C l 3 n i g y u n i t i s m , T a s p k a e s b d a H R s a y v i v a T k a r g a r m e n s h R K a s y e h a R k m h m k a t e d r h S a k s h t i c G i n d a S p - e x m b D a ; e p m k R k m R b k S a G C a k N p l c h e f 17 k k a l a 2003

11- I x i t r b s n a y k R k m h m k a t e d r h S a k s h t i c G i n d a S p - e x m b D a ; e p C b E k] t m r d a n p k s y s g a n k i c k a r g a r b n p b n p l v C a C l 3 n i g y u n i t i s m , T a e d m , I s b F G n p a K m n c h e f 16 k k a l a 2003

12- I x i t r b s R b F a n s m a k m k a t e d r e n A k m e a e p C b E k] t m r d a n p k s y s g a n k i c k a r g a r b n p b n p l v C a C l 3 n i g y u n i t i s m , T a e d m , I s b M U k a r b k R s a y c , a b k a r g a r s p l k i c S n u a m a n f r e v l a k m n t ; n i g k a y e T A C a k i c S n u a k a r g a r K a n k m n t ; n i g R k b l i x i t b T d a n E d l n a y k d a n G F k a r k i c R a r g a r R k s y s g a n k i c p a n b k R s a y b m d l b n p s h R K a s R K m s a n c h e f 17 k k a l a 2003

segbs m n o g

k m k r n e y a C i t) a n e F k a r e s t i s a n e y a C k n U s a n b l e x a g e R k a m 3

1- k m k r n e y a C i t a m T a r e G a y R k m h m r l a y k i c S n u a k a r g a r m a n e f r 3 e v l a k m n t e T A C a k i c S n u a k a r g a r m i n k m n t d l k m k r n e y a C i t E d l) a n e F k a r 2 q a m - k m k r n e y a C i t E d l) a n c l k i c S n u a k a r g a r m a n e f r 3 k a l k m n t b e x 4 e l k C a b K a ! .

2- k m k r n e y a C i t a m T a r e G a y R k m h m m i n e G a y p a c k i c S n u a k a r g a r d l k m k r n e y a C i t E d l K a n k l h s F ; .

3- k m k r n e y a C i t a m T a r e G a y R k m h m p l R) a k r g l n ; 3 d u a G a e m r i k b E n t h d l k m k r n e y a C i t E d l) a n e F k a r E f m e m a g e l I s B 1 O e f (p a y m i n c a) a c K i t b r i m a N p l i t p l .

4- k m k r n e y a C i t a m T a r e G a y R k m h m T T V y k k m k r n e y a C i t e Q a h t a n ; s u N i t s E v n c a n ; n i g s a k ; k k a l a c l e F k a r v i j .

néyaCkbdēsFmīnRBmeFltamkarTamTarrbskmkr néyaCiteT eday bBaakfa RkmhInGnuttam c,ab;kgargaqāMl 997 .

dbChcMcEdl minGacpShpSarTadBrenH)anbBaēmkrRkmRokSaGaCakNpI enAéf¶¶I 30 mifna 2003 .
bnabB)anTTV sMwOgenHmk enAéf¶¶I 3 kkāla 2003 PaKItadGsénvwaTRtU)an RkmGCakNpI
ekalehAmksaksY kōgeKal bMNgedm,tkBtmanbEnfnigeFlkarpShpSarpgeDr mQandI ;svnakar
éf¶¶I 7 kkāla 2003 . bInpdaykarsaksY nigpShpSarenHmin)anseRmcRkmGaCakNpI kM
eGayPaKRtLbeTAphehlyeFlkarBcarNaeLgvij . I HdI éf¶¶I 7 kkāla 2003 evl aemag 2 resol
RkmGaCakNpI kZabepmeFlsvnakarCapūkarenAel xaFlkardanRkmRokSaGaCakNpI
Edl mankarCū rh edayPaKlwaTTadsgxag . edaysvnakarenHmin)anseRmc GCakNpI kMnt;yk
éf¶¶I 14 kkālaedm,ēFlsvnakarmpeTot .

karrkeXlj énGgāhtu

- 1- cBalkmkreQpH Evn can;Gtθl x 716
 -)ancūkkicSnüakargaréf¶¶I 1 mifna 2000
 - kicSnüaenH)anbnpMh 5dg Edl mYdg² manfrevl a 6Ex
 - kicSnüaenH)anbBaēenAéf¶¶I 1 mifna 2003
 - ry³eBl eFlkar cMh 3qāM
 - kmkrribenHCaskmCnshCB
- 2- cBalkmkreQpH sak;kkāla Gtθl x 967
 -)ancūkkicSnüakargaréf¶¶I 18 mifna 2001
 - kicSnüaenH)anbnpMh 3dg Edl mYdg² manfrevl a 6Ex
 - kicSnüaenH)anbBaēenAéf¶¶I 18 mifna 2003
 - ry³eBl eFlkar cMh 2qāM
 - kmkrribenHCaskmCnshCB
- 3- RkmhnerlskmkrfpcU eFlkar
- 4- RkmhInmin)anbgāj mU eh tepSgerkABIfakicSnüaRtU)anbBaēedm, bBaAbGikmkkrTadBrxageI I

5- Rkmhnt TTV sÁl ; fakmkrTadBixageI eFkarI ¥

6- r)aykarNsbkaredaRSayvivaTkargarrhenA RkmhntkatedrhSakshticGinda®SP -exmbDa; ch
htBl xaedayel ak ht canFI RbFannaykdanGFkarkicKargar chéF¶130 mifna 2003 epCb
Ék] tñ rda®PksygsÁkicKargar bN¶bN¶I vCaCv³ nig yunitism, Ta

7- I xitrbS; Ék] tñ rda®PksygsÁkicKargar bN¶bN¶I vCaCv³ nig yunitism, Ta
sBkkaesWdaRSayvivaTkargarrhenshRKasyeha RkmhntkatedrhSakshticGinda®SP -exmbDa;
epmkRkmRbikSaGCaKNaI chéF¶17 kkda 2003

eh t p l s m b e s c k p s m c

bBaT1³

enAkjkrNbnH RkmhntCvI kmjkrnéyaCit tamkicSnüamankMnt;frevl acMh6Ex . kargar ry³eBl Evg
enHektelLgedaysarPaBeCaKCyénkarbnkicSnüaEdI manry³eBl xbnH . edm, beghsnpsxkargar
kmjkrnéyaCitsMhBrfa kicSnüamanfrevl akMnt;peTACa kicSnüamanfrevl aminkMnt; kal Na
TMak;TMgkargarenahmanfrevl ael lSBl 2qáM. esckpsermcrbsRkmRbikSaGCaKNaI chBaHbBaðenH
KpkeTael maRta67 kfaxN¶E2 nig maRta 73 kfaxN¶E5 énc, abkargar EdI Ecgfa³

maRta67-2³ kicSnüakargarEdI eF¶LgedaykarRBmerBogKæeday mankMnt;frevl aBit
R)akdmnGacmanry³eBl el lSB2qáManeLy. kicSnüaenHGacbnpsarCafmng bærchdg)an drabNa
karbnpsaCafpnaH manfrevl aGtbrmamnel lSB2qáM

maRta73-5³ Rbsheb kicSnüamankMnt;frevl ael lSB6Ex kmjkrnéyaCitRtU)aneKCbdlMng
mncMh1 Oéf¶G¶karpitrI ténkicSnüa bærminbnpLgvij énkicSnüa. ry³eBl CbdlMngmmenHRtU
kMnteGaydI ;15éf¶ chBaHkicSnüamanfrevl ael lSB1 qáM ebKankarCbdlMngmmeTkicSnüaRtUbnp
kj frevl aesKánigfrevl aEdI)ancHkicSnüaKadMng bær RtUcat;TkfaCakicSnüaKankMnt;frevl a
BitR)akd eblfrevl asrbénkarbnkicSnüaenael lSB1frevl aEdI mankMnt;kgmaRta67.

karyl eXlj rbsRkmRbikSaGaCakNpl el marTa67 vakuxNHT2 KllbkeTael kareRbR)as; Bakü {karbnpsarCafj} enAkjmarTac,abEdl manl kN³mnc,as;l as; . PaBmnc,as;l asenAkjmarTa enHehlybNpl [mankaryl eXlj nig karbkRsayxs²Kä. mtimlyyl eXlj fa {karbnpsarCafj} enH sWAEtAel l {ry³eBl énkarbnphmly²} Edl enHCakaryl eXlj rbseI akRbFannaykdanGFkarkic³ kargarenAkjI kitrbsel akeI x 1230 Edl)anbgäj eTARkmRbikSaGaCakNpl edayPaKhieyaCk . mtimlyeTotyl eXlj fa {karbnpsarCafj} enHsWAEtAel l {skmPaBénkarbn} . kjkrNenH ry³eBl Edl manEcgkjmarTa67 vakuxNHT2 KWhannlyfa ry³eBl srbénkic³SnüaTajGs; edaybkTajry³ eBl énkc³Snüaedm nig ry³eBl énkc³SnüabnTajGsEdl)aneFll marTa312 énc,abkargarcg katBkic³RkmRbikSaGaCakNpl RtUeteKarBc,ab; .

bfnpdaysarEtPaBmnc,as;l asénc,abRtgcnNcmarTaenH vaCakarRtmRtUEdI [RkmRbikSa GaCakNpl BicarNael l *brbTénmarTæH* edm,lyl BIGtBly BitR)akdenmarTa67 vakuxNHT2enH. c,abkargarkm&abgäj Bil kN³eTaTneTArk *kic³Snüamanfrevl aminkNt;* dtmanEcgkjmarTa 67 vakuxNHT27 nig TB. mU ehtEdl namankareTaTneTA rkl kN³EbbenH KWNpl mkBl kic³Snüaman frevl aminkNt; Cmj eGayman snpsxkargar Edl mansar³SmansHab; kmjkr néyaCit ehlykZaan pl RbeyaCnshab; néyaCkEdr BERBaH kargarry³eBl EvgeI kTikcitpGaymankarebCacitpFkargar rbs; kmjkrnéyaCit . el lsbBenHeTot marTa73 vakuxNHT2 Ecgfa kic³SnüamankNt,frevl aRtUkay Cakic³Snüamanfrevl aminkNt; ebKankarChdNngmGBlkarbBaE, nig eblfrevl asrbel lsbry³eBl Edl mankNtenAkjmarTa67 vakuxNHT2 . kareyagetAel ry³eBl srbEdl Ecgkj marTa67 vakü xNHT2)aneyagetAmarta67 vakuxNHT2 Edl EcgGBlGINHGInagKamI fa ry³eBl 2qadI Ecgkj marTa67 vakuxNHT2 KnyagetAel ry³eBl srbCaGtbrma ehlyminEmneyagetAel ry³eBl én karbnphmly²enaHeT .

CamlyKæenHedr esckpNnabosGgkarBl kmGnpCati (ILO) el x 166 qm1982 vakuxND Tl3 Edl Tak;TgeTAnjkarbBaE;kic³Snüakargar Ecgfa *kic³SnüaEdl manry³eBl kNt;* minRtU eRbsHabcaBalkargarry³eBl EvgeT. esckpNnabosGgkarBl kmGnpCati (ILO) enHkYanbBaak; pgEdrfa kic³SnüaEdl manry³eBl kNt; KYEtkeyCa kic³SnüaEdl manfrevl aminkNt; Rbsnebl néyaCkbnkic³SnüaCaerchdg. eTalbCaesckpNnabH minmancgkatBkic³Rday kvaCa brbTmly Edl manRbeyaCnshabkarbkRsaymarTa 67 enHedr .

CacgeRka y edayBinitü emll Rbvtp,abkargarqam1997 eygeXij fa ekeFVscKpBagc,abenH CaPasa)aralij bnlabmkeTbbkERbCaPasaExp. fVbl GtBTc,abCaPasaExpentH RtU)anGnmZeday rdaS Pakeday kZbnpmaRta67 vakuxNDT2 entH manPaBmnc,as;l as;. ehtentH ehly eygGac Binitüemll GtBTedm CaPasa)aralijEdr edm,lyl PasaExpeGay)anc,as;. maRta67 vakuxNDT2 entH Gan CaPasa)aralijfa *Le contrat de travail conclu pour une durée déterminée ne peut être conclu pour une durée supérieure à deux ans. Il peut être renouvelé une ou plusieurs fois pour autant que le renouvellement n'entraîne pas un dépassement de la durée maximale de deux ans.*

dectH(Pasa)aralijbBaakc,as;fa kicSnuäEdl manry³eBl kMnt; kayCakicSnuäamanfrevl aminkMnt; RbsnebkarbonpNamlyeFVGayry³eBl srbénkicSnuäkargarmar³eBl el lSB2qam

edayEpkeI mlü danénGINHGINagxagel entH RkmRbikSaGaCakNpl yI eXij fa maRta67 vakuxNDT2 KybkRsayfa kicSnuäamanfrevl akMntRtUkayCakicSnuäamanfrevl aminkMnt; kal Na karbonpNamly naMl frevl asrbénkicSnuäkargarel lSB2qam

bBaäT2³

bBaäT2 Tak;TgnngsMNsMbskmpkrniyaCitfa kmpkrminRtUbBaäedaymlü ehtüNamly epSgBmlü ehtüklmsFFfenaHeT . bbnp kmpkrniyaCitmin)anpl PsftagNamly GBkarEdl kmpkr RtUbeNpj ecj edaymlü ehtepSgBmlü ehtüclkjbbBaäT4enaHeT .

RkmRbikSaGaCakNpl beglteLgedm,edaHRsayCemaHkargar minEmnedm,edaHRsaybBaä minTanekiteLgenaHeT . cBaäbBaäT2entH kmpkrniyaCitmin)anbgaj PsftagBitR)akd Tak;Tgnngkar TamTarrbsxäeT dectH RkmRbikSaGaCakNpl minecj esckpsermcGBBaä entHeLy . ebsinCa kmpkr niyaCitcgeGay RkmRbikSaGaCakNpl edaHRsaybBaäentH Tal Et kmpkr el kykehrtkarN_Cak; l akmkbbBaak;

bBaäT3³

RkmRbikSaGaCakNpl yI eXij faRkmh(n)anpl R)akrgtñbEntñ 3dl ø shrd@aemrk Bhmnk ehly cBaäHkmpkrniyaCitEdl eFkareFmemagel lSBdbéFjedayminkMnt; brimaN . bbnp RbEhI CaBtqamnentH Rkmh(n)anbEntñ l kxNØl karptl R)akrgtñ; Edl tRmVeGay kmpkrniyaCiteFVGay)antambriamNmlykMnt; eTbeGayR)akrgtñ; ehlycMnkMnt;entH)anpasbpiCa bnlpnab; ehtüdectH ehly)anCakmpkrTamTareyk l kxNBhmnk vij .

RkmRbikSaGaCakNpI yI eXij fa neyaCkminGackatR)ak;Qü Bkmpkreday ÉketaPaK)an eT. Rbsinebl neyaCkeF7lobenHmannY fa bBankicSnuakargar. bÉnp neyaCkmansitÉktRmU b^α p^αsbÉbbTkargarGaRsYel ItRmUkarcaMacéndNrkarrbsRkmhⁿ. edayyI ;eXij fa karp^αsbÉ k^gpI itkmK^WaerOgFmptarbs;]sSahkmkatedrenAkmeaenH CaTÉTA neyaCkmanqⁿansitÉk^gkar kMNtR)ak; rgⁿel kT^kcitÉtATamkaI³eTs³. dÉcH RkmRbikSaGaCakNpI yI eXij fa karkMNtbrimaNpI itpI nigkarp^αsbÉkarkMNtenH CaTÉTAminEmnCakar bBan kicSnuakargareLly. müagvij eTotGgÁhtbBaakfa kmk^rneyaCit)anTTVI ykI k^gNⁿH ry³eBI RbEhI BrqⁿHly EdI Gaccat;T^kfaCa EbbTkargarFmptamYrbsRkmhⁿ. GaRsYdÉenH RkmRbikSaGaCakNpI bdésF karTamTarrbskmk^rneyaCit . edm,rkPaBytFm' nigpI RbeyaCneGayPaKItaJBr RkmRbikSaGaCakNpI yI eXij fa KyrEtman eKaI karNy^tFmmyk^gkarpI R)akrgⁿbEnbenH. eKaI karNy^tFmenH manEcgk^gesckp seRmcxagel H^ehly.

bBaäT4³

bBaäT³benH Tak;TgnigkarbBa³kicSnuakmkrBrnakeQⁿH Evn can; Gtél x 716 nig sak; kkdla Gtél x 967¹. kmkrBrnakenH)ansWU eFkarvij edaybBaakfakarbBa³kicSnuakargarrbs; BKEk Tak;TgnigbBa³shCB. eh^tpI k^gkaréF³sc^kseRmc c³BaHbBa³enHmand³xageRkam³

1- neyaCk)anes³WkykbBa³enHecj eday yI faCavivaTbKÁ . edayGn³el ameTAtam C³BK 12 EpikT2 énc,abkargar RkmRbikSaGaCakNpI Kan³y^tFkark^gkar³seRmcvivaTbKÁ eT bÉnp RkmRbikSaGaCakNpI yI fa GFkarkicRargar nig rda³Ph³sgkargar man ParkicR^gkar³sc faetI vivaTNamYcavivaTbKÁ b^α vivaTkargarrⁿ mmeBI bBa³eTARKmRbikSaGaCa kNpI . dÉcH CaFmptarKmRbikSaGaCakNpI ngeKarBtamkar³seRmc³bsGFkarkicRargar nig rda³Ph³ Rksgkargar RbsinebK³neh^tpI C³Wasc,as;l aseT.

k^gkrNⁿenH RkmRbikSaGaCakNpI k³yI Rsb³tamesck³seRmc³bsrda³Ph³fa bBa³enHCavivaTkargarrⁿ Edr edaysar vivaTenHb³Bj tamI k^gNⁿblyagenvivaTkargarrⁿmd³manEcgk³ic,abkargarm³Rta 302. I k^gNⁿblyagenHKW

¹ kmkr eQⁿH tan;suNⁿitGtél x 768 EdI manbBa³ dÉcK³enHedr Et)ansWkx³dÉcJ B³WⁿrkarGCakNpI

k- CavivaTrvagkmjrmly cMh nig neyaCkmak; bærchnak;

x- bBaðénvivaTTak;Tgnng I kxNDkargar kareRbR)assitEdl RbKI eGayGgkarvCaCl³ karTTI sÁl ;

GgkarvCaCl³ bBaðén TMak;TMg rvagnéyaCk nigkmjkrnéyaCit

K- bBaðénHGacBNþl eGaymarkarradshd I dMNIkareragCRk.

kjkrNenH I kxNDk-K xageI RtU)anbBj dðçH vivaTenH CavivaTrh. I kxNDk RtU)an bBj BeRBaH bBaðénHbgedayshCBEdl CatINagkmjkrnéyaCit. shCB CaGgkarmlytMnAgeGay kmjrmlyRkm. ehtenHehly I kxNðEdl vivaTkargarrmRtU)EtBakBkkmjrmly cMh RtU)an bBj enAeBl Edl shCBbng. I kxND x RtU)anbBj BeRBaHvivaTenHTak;Tgnng bBaðfaetkmjkr néyaCitRtU)EkbBaðedaysarskmpaBshCBbrsBkek nig kareRbR)assitEdl RbKI ; [Ggkar vCaCl³ -sitðFKskmpaBshCBedayKankareCotERckBhéyaCk; . I kxND K RtU)anbBj BeRBaHvivaTenHGac bNþl eGaymarkarradshkngshRKas edaysarkmkrGaceFKdkmGbbBaðénH. dðçHkRkRbKsaGaCakNþl yl RsbCamlynngescklskrcbsrdæþksgkargar nigRbFannaykdan GFkarkicKargar Edl seRmcfa vivaTenHCavivaTkargarrh .

2- kmjkrQpH Evn can; Gtþl x 716)andkicSnuakargaréftl 1 mifna 2000. kicSnuá enHmanfrevl a 6Ex ehly)anbnþMh 5dg . kicSnuakargarbskkmjkrénH)anbBaðénAéftl 1 mifna 2003. dðçHry³eBl énTMak;TMgkargarbsKatmancMh 3qál cBaHkmjkrQpH sak; kkaða Gtþl x 967 sánPaBmanl kN³dðKæTAnngkmjkrEdl manGtþl x 716 Edr el kEl gEt ry³eBl énTMak;Tmngkargar . kmjkrénH)andU eFKarenAéftl 18 mifna 2001 . kicSnuáenHmanry³eBl 6Ex nig)anbnþMh3dgehly . kicSnuáenHcbenAéftl 18 mifna 2003 . dðçHry³eBl énTMak;TMgkargarenHKV2qál eyageTael karbkRsayTak;TgnngbBaðTl xageI I kicSnuakargarbskkmjkrGtþl x716 CakicSnuá kargarKanf³evl akINt; eRBaHry³eBl srbénTMak;TmngkicSnuáKmanfrevl ael lsbI2qál . cBaHkmjkrmanGtþl x967 kicSnuakargarbseKcakicSnuámankINt;frevl a eRBaHfrevl asrbén kargarKwtmEt2qál. ²

² enAkjkrNkmjkrnéyaCitGtþl x 716 nig kmjkrnéyaCitGtþl x 967 xagnéyaCk)anCudMng10éftl mnéftl kINténkicSnuakargarbsek. edayGnol ammaKta 73-5;énc,absþkargar kicSnuakargarkINt;

eyagtammarTa74 énc,abkargar néyaCkGacBaB, kmkrEdI mankicSnuakargarKpnfr³evl a kMnt)an Rbsnebl néyaCk)anCbdMNgmm nig manehtpI smrmüTak;Tg nngsm,Ta b³criyaénkmkrnéyaCit b³eyal eTael PaBcaMacéndMNrbssshRKas b³RKhsönenah. Rbsnebl KpnmU ehtsBI köjkarBaBTeTenaH kmkrmansITFTV)ansMNgCgWitp-marTa91 énc,abkargar; . köjkrNenH -cbBalkicSnuamanfrevl akMnt; b³kcSnuakpnfrevl akMnt; néyaCkRtU)anhamXat; yagtngkjkarBaB, b³köjkarCV kmkr edaysarmU ehtCasmaCitshCB b³karcU rñskmpaB shCB edayeyageTAtammaRta12 nig marTa279 énc,abkargar . enAköjkal³eTs³enH TabjkarsermcTak;TgeTAnjkarminbnkicSnuamanfrevl akMnt; nig TabjkarsermcTak;TgeTAnjbBaB; kmkrEdI mankicSnuakpnfrevl akMnt; KYRtU)aneKBcarNafaCaRbePTénkarsermcbBaBEdI néyaCkminGacsermcedaysarmU ehtCasmaCitshCB b³karcU rñkjgskmpaBshCBeLly.

cbBalkmkrTabjBrröxageI PaKhéyaCk)anÉkPaBköjsvnakarfa kmkrBrröenH eFlkarI YdechtSm,Ta b³criyaénkmkrnéyaCit minEmnCahtpI énkarbeNj ecj enHeLly. néyaCkK)anÉkPaBedrfa Kat)aneriskmkrfbEnñ bnabBbeNj kmkrGtpl x 716 nig 967 . ehtdecht RkmRokSaGaCa kNpl yI eXlj fa karBaAbkmkrEnHminEmn eyal eTael PaBcaMacéndMNrbssshRKaseLly.

kmkrnéyaCitbBaakfaKatRtU)aneKbBaAbbnabBKatskmkjgshCB nig QreQpHCaGkdlnaM shCB ehlyKatyI eXlj fa karBaAbenHmanBakBhsngkarcU rñrbsKatkjgskmpaBshCB. néyaCk)aneqy³tbköjsvnakarfa Katmin)andj fakmkrNamYCasmaCkshCBeT EtenHCasITbs; KatkjgkarBaAbkmkrEdI cbkicSnuä. bEnñBenHeTot néyaCk)anbBaakfaKatmanehtpI köjkar

efr³evl amY RtUbnCasjRovtshbory³eBI eshpjry³edmrbsva köjkrNPakhéyaCk min)anCbdMNgmmneBI bBaBkicSnuäenaH. ry³eBI CbdMNgmmenH KManry³eBI 10éfñcbBalkicSnuakargarEdI manefr³evl ærch Cag6Ex nig 15éfñcbBalkicSnuäEdI manefr³evl æl lsBI qM. eTahCaBManPaBcaMacckjgarsMckjgerOgkp enHkädjy kRkmRokSaGaCaKnpI yI eXlj fa karCbdMNgmmRtUeteFVLg GnaI amtamefr³evl asrbenTmak; TMgkicSnuakargar . dechry³eBI CbdMNgkmkrnéyaCitGtBI x 967 enAtMnacry³eBI 2qñkicSnuä bnbnab; eRkamrPaBénkicSnuakargarEdI manry³eBI kMnt; KManry³eBI 15éfñjg KMinEmn 10 dEdI Rkmhñ)anpI ;[enahET .

bBaAb; kmkrenH ehlyeh t p l enHmank (r) aykar N rbs Rkmh n . bEnpn AeBI RkmRbikSaGaCakNp l sM) aykar N enah neyaCk) anbdies FfaKatmin GaceGayBtman b#) aykar N enah) aneT eR BaHenH Ca r) aykar N sMatrbs Rkmh n . RkmRbikSaGaCakNp l) anR) abneyaCkfa karbdies Fminp l r) ay kar N enH ngmankar bHBal d l kar sermcrbs RkmRbikSaGaCakNp l . kjs an PaBEbbenH RkmRbikSa GaCakNp l KpnCMHsGHRKABITTV ykPsttagEdl p l edayneyaCit Edl fakarbBaAbenHmanBakBns ngkarclU rnrbsKatkg skmPaBshCBenaHeLly.

3- Epkel eh t p l xagel enHehlyEdl RkmRbikSaGaCakNp l sermceGay Rkmh n TTV ykkmk r TaBBrnakenHclU eFkavij . RkmRbikSaGaCakNp l manGMnacsermcdBenHepktamRboka 34 cmc k énRbkassGHRkmRbikSaGaCakNp l EcgeF 11 1 tu a qal 2002.

bBaepSgeTot³

enAKg l ixts bnpakmnepChEk] t mrdm Paksygsnik© kargar cléf 17 kkala nig epnkRkmRbikSaGaCakNp l Rkmh n) an el keLgGMtMaspl RbeyaCn . CaBess l kitenahbgGM vtmanrbsGaCakNp l Gn Nn enAKg RkmGaCakNp l eR BaHeKyl faGaCakNp l Gn Nn mankar l MGog . cBavtmanrbsGaCakNp l Gn Nn RkmRbikSaGaCakNp l shbBaakfa Rkmh n) anbdiesFsitkEg kngkarCMasnngvtmanrbs; el ak Gn Nn CaGaCakNp l enAKg snavkar éf 103 kkala 2003 . eh t p l Edl RkmRbikSaGaCakNp l sermcebbenH eR BaHenAéfsvnakar TIO3 Exkkala qal 2003 RkmRbikSaGaCakNp l) anBnül GbbBaäT Maspl RbeyaCnenHrcehly bEnkpnPaKINamy el keLgBibBaenHeT . RkmRbikSaGaCakNp l) ansYPaKl bBaakeTotfa ebshCaPaKINamy KitfaGaCakNp l Namakman T Maspl RbeyaCnkgerOgenH GaCakNp l rbenah ngstlkxdecj Bsvnakar . PaKheyaCk) anel keLgfa Katsal GaCakNp l Gn Nn ehlybBaak; bEnBifa Katdngfael ak Gn Nn mkBIGgkar clo ehlyFab) anCYshCBedaHrsayerOgrsedogenH enAKgeragcRkhSakshiticBmmmk bEnkKatKpnbBaäGCamlyGaCakNp l rbenH .

htØl xarbs, smaCkRkmGaCakNþl

GaCakNþl eRCiseriseLgedayPaKheyaCk³

eQpH³ yUshTI

htØl xa³ -----

GaCakNþl eRCiseriseLgedayPaKkmjkrneyaCit³

eQpH³ Gn Nn

htØl xa³ -----

RbFanRkmGaCakNþl³

eQpH³ Kg; pI Ø

htØl xa³ -----

esckþgábenH nþPabkatBKic© KPakITajBr bñabBry³eBI 8éf)anknøpteTA rab;
Béf)þl PakITajenH)anTTY esckþgábenH el kEl gEtPaKINamYénPaKITajBrenH)andakBakü
bNþCmasCal ayI kGkSr eTAel xaFkardarénRkmRbikSaGaCakNþl kþry³eBI kINT; .

ebPaKINamY)andakBakübNþCmasnþesckþgábenHedayRtmRtUehly enaHPaKINamY
énPaKITajBrenHGacdakBakübNþeTAtu akarextþRkþ b&aceFkdkmpþLkeGA .

esckþgábenHPabkatBKic© KPakPam ebKPakITajBr)anRBmerBogkä Cal ayI kGkSr
mmeBI karCbdNþGþesckþgábenH bebKPakCabkatBKic©UgnuttamGnisBaþm EdI man
Ecgc,as;I as;fa xðminGacCmasnþesckþgábenH)aneT .