



**ក្រុមប្រឹក្សាសវនករកម្ពុជា**  
**THE ARBITRATION COUNCIL**

**DECISION**

**ARBITRATION COUNCIL**

- Having considered the Constitution of the Kingdom of Cambodia;
- Having considered Preah Reach Krom No. ChS/RKM/0397/01, dated 13 March 1997, promulgating the Labour Law;
- With reference to Prakas No. 099 SKBY (article 20), dated 21 April 2004 on the Arbitration Council;
- With reference to Prakas No. 174 SKBY, dated 09 May 2003, regarding the establishment of the Secretariat of the Arbitration Council;
- With reference to the non-conciliation report of collective labour dispute conciliation No. 1877 K.K.B.V./AK/V.K, dated 19 December 2006;
- With reference to case 117/06, dated 19 December 2006 from the Secretariat of the Arbitration Council;
- With reference to the minute of the conciliated collective labour dispute conciliation, dated 18 December 2006;
- With reference to order No. 028 KBA by the Arbitration Council, dated 20 December 2006;
- With reference to invitation No. 577 LKA, dated 20 December 2006, from the Secretariat of the Arbitration Council to the worker party to attend a meeting to provide information and evidence at the Arbitration Council;
- With reference to the invitation No. 577 LKA, dated 20 December 2006, from the Secretariat of the Arbitration Council to the employer party to attend a meeting to provide information and evidence at the Arbitration Council;
- With reference to order No. 029 KBA by the Arbitration Council, dated 21 December 2006;
- Having found that the parties to the dispute are not entitled to conduct a strike during the Arbitration Council process;
- Having found that both parties to the dispute did not appear at the hearing on 25 December 2006 at 8:00 a.m. at the Arbitration Council;

- Having found that parties to the dispute continue to strike and do not follow the orders of the Arbitration Council;
- Having considered that the parties to the dispute did not make attempts to bring their case to be settled at the Arbitration Council

**DECISION**

- 1 – Discontinue the arbitration process of case 117/06 – Kinma.
- 2 – This decision is valid from the date of signature.

Phnom Penh, 27 December 2006

**Arbitration Council**

**PEN BUNCHHEA**

**CHHIV PHYRUM**

**SIN KIMSEAN**