



RBhraCaNacRkkmCa Cati sasna RBHmhakSrt

RkmRbikSaGaCakNpI
mCAmNpI PABj / GKar (A) / vifl
sFars/ sgat;Tengasak/ xNpMarmn
TdsBP Tdsar³ -855-23;220 793

sNpMogel x³ 18/04 sNaKar GinFWnFeNnfI
kal briedTenesckpab³ efTII 10 Ex mkraqa2005

esckpabGaCakNpI
-eFvLgedayEpktammaRta 313 enc,absPkarGar!

PaKhieyaCk³ sNaKar GinFWnFeNnfI Inter Continental Hotel, manel ak Bucher
Edwin CaGKHayk nigel ak Ca bnf n GksMbsM FnFanmnS rbssNaKar .
sNaKarmanTitabj sTenAGKarel x 296 mhaviflemAesTog raCFanPABj TdsBP
023 424 888 Tdsar³ 023 424 885 .
PaKhieyaCk manemFavtINag nigkarBaredayel akemFavbNft TBVcnMou .

nig

PaKhieyaCit³ shCBsamKEkraCu ensNaKar GinFWnFeNnfI EdI mantINagel ak Im
eCO n CaRbFanshCB/ el ak can; sifv TRbikSa/ el akRslRBMmasmU h/ el ak kg
sPa nigel ak kU bnGan CasmaCkshCB nigel akRslI an cinp CaemFavl .
TdsBP 012 655 326/ 016 939 537 .

bBaakogvivaT

kmkrnieyaCit TamTar [nieyaCkTTY ykbKA ikcmh 5to EdI RtUnieyaCkBuikargarman
R)ak,QÜ edaymU ehtuU rneFkd kmknogmk [RtLbcU eFkarkEngedmvij .

GINacyttíFkar¹ rbsRkmRbtkSaGaCakNþl

RkmRbtkSaGaCakNþl TTI GINackjgkarecj esckþgábenH EpíkTBr -x! -marTa 309 dI ; 317! CBUkT12 énc,absþkargar qá11997/ Rbkassþl RkmRbtkSaGaCakNþl el x099 cHéf1121 Exemsa qá12004/ Rbkassþl karÉtgtaþjsmaCkRkmRbtkSaGaCakNþl el x103 cHéf1126 Exemsa qá12004 nig el x 265 cHéf1113 Exkkála qá12004! nigvFansþl nltivFI RkmRbtkSaGaCakNþl -EdI PaþCa]bsmþsþnRbkasel x99 cHéf1121 Exemsa qá12004! .

karBüayampShpSavivaTrh EdI CakmytþnesckþgábenH RtU)aneF1LgRsbtamCBUkT12 EpíkT2-k! énc,absþkargar . karpShpSaenaHmin)ansHCaeLy ehlyr)aykarNminSHCa cHéf1109 Exemsa qá12004 RtU)anþBaðmkel xaFkardanRkmRbtkSaGaCakNþl enAéf1109 Exemsa qá12004 . PaKItaþBr)anÉkPaBKæFkicþBmeRbogmlynaéf1108 Ex]sPa qá12004 edayyI RBm BúðkargarþkÁ kctwþ 6þ edaymanR)akQ11 smþry³eBI 3Ex nigBúðmNþkarGaCakNþl elI vivaTsþR)akFnanoRkaH rgcaRksþgkargar brþaþI)al ecj RbkassþlþBaðenH . enAéf1108 Exvicika qá12004 shCBsamKÉkraCüsNaKar GhFWnFWnþFI PþBj)andakBakübNþmþkRkmRbtkSa GaCakNþl [eFkarcMþMþsþNþt0gel x18/04 enH .

smaSþaBénRkmGaCakNþl

GaCakNþl EdI eRCiserþedayPaKheyaCk³ el ak mar sþuþNa

GaCakNþl EdI eRCiserþedayPaKkmpkrnéyaCit³ el ak Gn Nn

RbFanRkmGaCakNþl -EdI eRCiserþedayGaCakNþl TaþþBrxagel I,³el ak **Matthew Rendall**

svnakar nig Psþtag³

kal bréca³ nigTkEngsvnakar³ éf1119 Exvicika qá12004 evI aemag 8³3ORBk enAel xaFkar-danRkmRbtkSaGaCakNþl .

sakS³ nigGþrCMaj³ Kþn

¹ GINacyttíFkar³ mannyfaGINactul akar

Éksarvttag nigPsitagdéTeTot Edl RkmGaCakNþl BicarNa dtxageRkam ³

-)anTTV BPakHéyaCk ³

- 1- sMÍksarpæl xÞrbsbKÁ keQpH Kg; esaPa/ xU bnGan/ dtg sdt/ mas mU RBMhig hak;vl. chéf¶¶1 3 Exemsa qá2004 eqlytbeTAnngesckpBaarbs; RkmRbKsSaGaCakNþl chéf¶¶1 2 Exemsa qá2004 .
- 2- esckpPwssNaKar GhFWnFWnInfl PþBj CaPasaExp nigPasaGgeKs .
- 3- cMl gesovePabTbBaépkÞgrbs;NaKar GhFWnFWnInfl PþBj RtgcMkeþ kargarbKÁ k .
- 4- I xitEfgkarNrbssakSeQpH Nadine Laycock- Human Resource and Training manager chéf¶¶1 3 ExFþqá2004 cMbael ak hak;vl .
- 5- I xitEfgkarNrbseI ak Bobby Fajardo – Front Office Manager cMbaKbað RBMmasmU h chéf¶¶1 6 ExFþqá2004 .
- 6- cMl gbTbBaépkÞgrbs;NaKar GhFWnFWnInfl PþBj CaPasaExp nigPasa GgeKs .

-)anTTV BPakKmkrnéyaCit ³

- 1- I xitBnúæBl sMÍbBPakSachéf¶¶1 04 Exsha qá2004 .
- 2- bBaéQpHbKÁ kFakoknaMg;NaKar Edl)ancU rneFkdkmphehy)anRtI bcll eFkarvij rþehly .
- 3- sMÍNrb;PaKhéyaCk chéf¶¶1 07 Ex]sPa qá2004 .
- 4- kicRmeRBogrvagPaKhéyaCk nigPaKshCB chéf¶¶1 08 Ex]sPa qá2004 .
- 5- esckp; sMÍl Tak;TgnþbKÁ kBütkargarTald 5nak; sMÍbBPakSaKæf¶¶1 15 Ex tu a qá2004 .
- 6- I xitbkRsaybPwsemFavlel on cnp Kpnchéf¶¶1 x eqlytbeTAnngl xitEfgkarNrb;PaKhéyaCk sMÍkhsel ak hak;vl nigkbað RBMmasmU h .
- 7- dkasMckicRarRbj abel x³ 11 Rb>g chéf¶¶1 30 Exmifna qá2004 TTV sÁl ; kareFkdkmpb;sel ak l m eCOn CaRbFanshCBsNaKarGhFWnFWnInfl Rt m RtUtamkarkMnténc;ab; .

esckls segber 0gkb

sNaKar GhFWnFWnInFl manTitatjenAtammhaviflemAesTg xNDMarmin raCFanPibj . enAef113 Exkmö qä2004 shCBnëyaCitënsNaKar GhFWnFWnInFl)aneFlu ixitrmKäCamly shCBsNaKardëTeTot nigshBnshCBkmkrnëyaCitviskyeTscrNesvakmkmCa epCHeTA rda®Rksygsankic©kargar bNpibNpI vCaCvH nigyuntism,Ta sBkarTamTar [nëyaCkRbmU nigEbgEckR)akFnaneRkaH nigCbdNngBkareFkdkmpeday snpFkgrÿ³eBl 7éf¶ erKaykarCb dNngentH . enAef126 Exkmö qä2004 Rksy)anerobcMarRbCbdaHRsayvivaTkargarrhentH rvag PaKlsmaKmnëyaCk nigshBnshCBtNagkmkrënsNaKarEdI manvivaT . bñpminmandNah RsayNamyeLly . enAef105 Exemsa qä2004 Rksygsankic©kargar bNpibNpI vCaCvH nig yuntism,Ta nigRksygeTscrN)anecj RbkasrhmlyeI x 412 skby sBkarRbmU nigkar EckcayR)akFnaneRkaH . RbkasrmentH)anesh[mässNaKarTatj 7 kügenahrhmanTatjsNaKar GhFWnFWnInFl bnRbmU R)akFnaneRkaH cMh 10° nigEckcayR)akFnaneRkaHentH tamTm ab; EdI Feb)anGnutknogmk edaycabGnutpabExemsa qä2004 enHteTA . kñpPaKlivaTTatjBt min)anRBmerBogGnuttamRbkasrmentHaleLly . enAef105 Exemsa qä2004 kmkrnëyaCit sNaKar GhFWnFWnInFl mlycMh)anecj eFkdkmpu . enAef112 Exemsa qä2004 RkmRokSa GaCakNpI)anecj bBaa [PaKlsNaKar nigshCBvivaTTatjGsEdI BakBhs bBaAbkareFkdkmpunig LkeGA ehlycU eFkarvij ehlymin [nëyaCkdakyFankarN_NamlydtCabNngRBhTjXidbLkeGA RbqadjeTAnngkmkrnëyaCitEdI cU rmeFkdkmpurhTatjvFandakvinyppgEdr . sNaKar GhFWnFW nInFl)anRBmerBogTTV kmkrnëyaCitEdI cU rmeFkdkmpu [cU eFkarvij el keI getbKÁ k cMh 6nakEdI sNaKarenAbnBüdkargaredaymanR)ak,QÜ tamkicRBmerBogEdI sNaKar GhFWn FWnInFl)aneFlCamlyshCBsamKÉkraCü sNaKar GhFWnFWnInFl Pibj chéf¶108 Ex]sPa qä2004 . PaKlTatjBrk)anRBmerBogKäpgeDrfa BübdNnrkarRkmRokSaGaCakNpI el lsnNtOg 18¼04 EdI Tak;TgeTAnng vivaTR)akFnaneRkaH rhHtdI RksyTTV bnkvisy kargar ecj Rbkas EdI Tak;TgnngbBadentH .

erKaymk PaKlsNaKar)anph ;I ixit sNnmlyTak;TgnngbKÁ kBüdkargarTatj 5nak;² stab; karBPakSaKä enAef115 Extul a qä2004 . xmsarénI ixtsNIsNH KlsNaKar GhFWn

²edayeh tífamankmkrmakeQpH KIKiKn§rk)ankargareFvARkmhntepSg .

FWnFlnFl PBJ sncmin [bKÁ kEdl BüdkargarTabl 5rbenH cU eTAEFKarkgmxnaTlnlgkankargar
rbsxü)andcmneLly eRBAHBkeK)aneFKarbBannUzanH énkartTV xSrtUrbseKEdl CaGkRkKb;
RKg . tamI xitsNenH néyaCk)anpH CMsBrdl bKÁ kTabl 5 KIP

1- bKÁ kTabl 5 rkSa [eFKargarenAkjSNaKardEdl edayrkSaR)ak,QÜ min [TabCagmn
-dEdl ; bEnpRtUeppeTakanmxdMNgepSgeTot Edl mankarTTV xSrtUTabCamm nig
RtUsftEnAkjry³eBl sakI ,g sHbmxdMNgfnpHry³eBl 3Ex edaycabepmGnutp
cabBÉf¹101 Extul aqa¹2004 teTA . bK³/₄

2- bKÁ kngrtUobBaibedayTT(atR)akRsb tamc,absBKargar .

PaklivaTTabBr)anCbcrca nigBPakSakä bEnPakKmknrnéyaCit minyI RBmtamsNrbS;
PakhéyaCkeLly edayTamTar [néyaCkTTV bKÁ kTabl 5 rbenH [cU eFKarkgmxnaTlbdedmvij
dEdl . enAé¹108 Exvicka qa¹2004 shCBSamKÉkraCü sNaKar GnFWnFWnFl PBJ
)andaksNmkRkmRbkSaGaCakNpl [CMNHeI sNNOgel x18¹/₀₄ enH edayTamTar [néyaCkTTV
ykbKÁ kTabl 5 rbenH [cU eFKarkgmxnaTlnlgkankargar GnFWnFWnFl kJmnaTlbdedmvij
dEdl . enAé¹119 Exvicka qa¹2004 evl aemag 8³3ORBk RkmRbkSaGaCakNpl)anebk
svnakarenAel xafkardanRkmRbkSaGaCakNpl edaymanPaklivaTTabBrCU rh .

enAkjSvnakar PakhéyaCk)aneI keLg [RkmRbkSaGaCakNpl BicarNaGBlyt¹FKar
rbsxüTak:TgeTAngsNNOgenH CaBéss)anGHGagfa bBaävaTenH CavivaTbKÁ Edl minEmn
sftEnAerKamyt¹FKarRkmRbkSaGaCakNpl edm,eFKarvnic¹ nigesckp¹gabEly . PabeTAng
karGHGag nigkarel keLgenH PakhéyaCk)aneFKareroBrabGkKmsrbsbKÁ kTabl 5 daceday
ELk²BKäenAkjGMLgeBl eFKdkmpbsBkeKknjmk Edl Cahtna[néyaCkeFvscKp¹trcTmak;
thaTl nigmx¹tNgrbsBkeKd¹benH .

cNkemFavrbsPakKmknrnéyaCit)anGHGagfa RkmRbkSaGaCakNpl manyt¹FKareI
sNNOgenH eRBAHfa vivaTenH KQapl vi)akénvivaTminshCaEdl bBaümkedayRks¹gkargarkn¹mk
Tak:TgeTAngkdkmpTamTarR)akFnaneRkaH . müageTotedayeh tifa vivaTenHekltecj BkareFKdkmp
TamTarrbs¹kmkrCBAHR)akFnaneRkaH Edl eFV[néyaCksncBüdkargaredaymanR)ak,QÜ cBAH
BkeKTabl 5rbe edayeh t¹pl fa BkeKmanKmsk¹geBl eFKdkmpd¹KäeTAngsNNOgrbsSNaKar
sanev: Edr . d¹benH vivaTenHcavivaTkargarrh . eh tenH RkmRbkSaGaCakNpl RtUetmanyt¹FKar
el sNNOgenH . emFavt¹NagPakKmknrnéyaCit)anes¹ [RkmRbkSaGaCakNpl eFKarCMN

slu [nèyaCkTTI ykkmkrrTaj5 cu eFKarkEngedhvij . GkrRsemFav)aneI kpgEdrnUmaRta
 26 énc,absBkargar EdI EcgBkar)atbgsitKjgkardak;TNDkmpI bKA kTaj 5 rb rbsPaKl
 nèyaCk RbsinCaRkmRbikSaGaCakNpI rkeXlj fa BkeKBitCa)anRbRBitkMhsdtCa PakhèyaCk
)anecaTRbkanEmnenah .

RkmRbikSaGaCakNpI)anyI RBmeFKarBicarNaGByutpFKarbsxhèI ISNMfOgenH enAkj
 esckpogAbenH .

enAkj svnakarenHmnmankarRBmeBog [manesckpogAbCabCakatBkicPameLy .

karrkeXlj GgAhtu³

- erkayB)anBhitüel kMNtehténkarpShpSavivaTkargarrh .
- erkayB)anspbkarbgaj R)abrbsPaKRkmhm nigkmpkrièyaCit dterobrabb;
 xageI I nigenAkjkMNtehténsvnakar .
-)anBhitüÉksarepSg² dtmanerobrabbxageI I .

eygrkeXlj fa³

kmpkrièyaCitmlycmhrbs,NaKar GbFWnFWnfl rhtajkmpkredI kBgmanvivaTTaj 5
 rbenH)ancU rneFKdkmpamlynigkmpkrièyaCiténsNaKarepSgeTot naéfT105 Exemsa qal2004
 edm,bFKarTamTarR)akFnanaRkaH . erkayebI EdI RkmRbikSaGaCakNpI ecj esckpBaã [pak
 kareFKdkmpunigLkeGA enAéfT107 Ex]sPa qal2004 PakhèyaCk nigPaKkmpkrièyaCk)aneFKicRm
 eRBogKamlyfa nèyaCk nigTTI ykkmkrièyaCit EdI cu rneFKdkmpm 34rb [cu eFKarvij
 bènÉkPaBBüdkargarcbBaHkmpkrcm 6rb edaymanR)ak,Qü .

kmpkrièyaCitTajR)amlyrbenah rihman³

- | | |
|---------------|--------------------------------|
| 1- dVg Sdt | Regency Cafe Captain |
| 2- hak;vl | Room Service Captain |
| 3- kU bñGan | R &M Engineer and Shift leader |
| 4- RBMnasml h | Duty manager |
| 5- Kg;SPa | Reservation Supervisor |
| 6- KIKiKnß | Seamstress |

mU ehténkarBüdkargarsMabkmpkrTab(R)amNynakenH néyaCksGagfa Bkek)anRbRBitp
GAbEi jsc,ab; edayrManshkarl edm,I[cU rñeFKdkmpu nig)anecj BKEngeFKarrbsxñ nig
GvtmanBkargar edayKankarGnBañti . bñnPaKkmpkr)anCWasfa xñmin)anRbRBitpGAbEi jsdE
)anerobraxageI enaHeLly bñnBkek)anGnutpsitFKdkmpEdI manEcgkj,c,abEtbaNñH . kmpkr
néyaCitTab(R)amNyrñ RtU)annéyaCkBüdkargaredaymanR)ak,Qñ tabBEx]sPa rhñdI Extu a
qñ2004 .

enAéFñ15 Extu a qñ2004 PaKhéyaCk nigkmpkrnéyaCitEdI BüdkargarTab(R)ab³¹)an
CbKäCECKBPakSaBil kñNñnkarcU eFKarvij rbsBkek . PaKhéyaCk)anpñ kargar [eTAdI ;
bKñ kTabj 5 kñI kñNñnrythaTI KñKñ kTabj5 RtU)anrkSa [eFKargarenAkñsNakardEdI
edayrkSaR)ak,Qñ min [TabCamn -enAdEdI ; bñnñtuepñeTakanmñdñNgepsgeTot EdI mankar
TTY xñRtUtabCagmn nigRtUsñenAkñry³eBI sakI ,g sñabmñdñNgfñhry³eBI 3Ex eday
cabepñGnutpabBéFñ101 Extu a qñ2004 teTA . esckñ Gitskarpñ ;thaTñRtU)anpñ Cñ
kmpkrmak²tamI xitcñéFñ15 Extu a qñ2004 .

PaKkmpkrnéyaCitminyI RBmtamsñNñrbsnéyaCk edayTamTarcU eFKarvij tamthaTI
edmrbsxñ ehlybdñsFmñcU kankEngkargar nigthaTñfñbsxñeLly . Cal TñI néyaCk
)anQbñpñ R)ak,Qñ bñpñI kmpkrTab(R)abñenñ cabBéFñ124 Extu a qñ2004 ehlysnPaBénvivaT
)ansñ kñdñNakkaI rgcañsckñpñgñbrbsRkmRbñkSaGaCakNñI .

enAéFñ14 ExFñ qñ2004 el xaFkardanRkmRbñkSaGaCakNñI)anecj I xitesññI PaKl
néyaCkppñ sakñI nigskñPaBbEnñEdI TakTgeTAnñkññrbskmpkrEdI manvivaTTabj 5rñ .

PaKhéyaCk min)anpñ skñPaB bñsñtagNamlyCak;l akbEnñ sñBkarRbRBitpññrbs;
kmpkrbññeQññ dñj sñdt kñ bñGan nig Kg; sñPa eRkABkarçU rñeFKdkmpañéFñ105 Exemsa
qñ2004 enaHeLly .

cñBañkmpkreQññ hak; vl GñkRñI Nadine Laycock RbFanFnFanmññsñ nigbNñbNñI
rbsñNakar)anpñ skñPaBtamry³I xitefñkarNññéFñ118 ExFñ qñ2004 fa enAeBI RBñk
emagRbmaN 6³⁰⁰ éFñ105 Exemsa qñ2004 GñkRñI rññCamlyGñkRñI Jinny Chong GñkRñI
BñitññrBaññññgel ak Krishnan EpñkRkñRkñgñññ;enAkññéFññcabepñeFKdkmpu)aneXlj el akhak;vl

³ edayehñtñfñamankmpkrmañeQññ KIKñKññrk)ankargareFññARkñññññpñSg .

EdI CakdlkrmYrb)aneqót cU eTAKgSNaKarplyeTAngeKaI karN_ nigkarENnaibSSNaKar
EdI minGnBaft [kdlkr cU kōsNaKar tU [eFKdlkmpnAxagerKA . GkrSbnfa el ak hak; vl
)anniyayI ,ūkmkrdéT [cakecal kEngeFKar [ecj eTAcU rneFKdlkmpCamYkmkrdéTeTotxag
eRKA . el ak hak; vl)ansit enAkōbrévNsNaKarGsry³eBI RbmaNCag 30naTI mnnōRtU)an
eKestU [ecj eTARkASNaKarvij Cabnān; . enAeBI el ak hak; vl)ancakecj BIsNaKar edrqg
katRkmbKā kdlkr el ak hak; vl)anTTY nUkarThédSUKmn_nigGbGrBIsmitpI rbseI ak .

CamYKāEdrel ak Bobby Fajardo RbFankariyal yCymrbSSNaKar)anpI skPaBfa
kBaŕ RBMmasmU h EdI Ca Duty manager minmankarTTY xisRtU nigxUPaBcas;TmkgnamCaGk
dlknaMedaymin)anraykarN_Camm sBbMNgénkarCU rnkdlkmpbsxū eTARbFanRKbRKgpāI rbs;
nag sth,EtenAéF103 Exemsa qā1004 enAkōkicRbCMargarRbcals)ph_el ak Bobby Fajardo
)ansYBbBaŕcU rnkdlkmpnH eTAKmkrTāGSEdI cU rnrBcMEtkBaŕ RBMmas mU h min)anbBaak;
fa nagmanEpnkarnōcU rneLy . dēnH kBaŕ RBMmasmU h)ancakecj ecal kargaredayxU
kargarTTY xisRtU minsaksmthaTCaGkdlnabLy .

enAéF120 ExFū qā1004 el xaFkardanRkmRbikSaGaCakNpI)anbBaŕesckpfgkarN_
rbsPaKhēyaCkeTA [emFavPaKItINagkmkr nigeplI witesH [emFavItINagkmkrpI Éksar bsakSI
PsttagbEnHedI eqytbeTAngeSckpfgkarN_rbsPaKhēyaCk bEdI manRbeyaCn_ stābPaKI
kmkr bBaŕmkrRkmRbikSaGaCakNpI .

PaKkmkrmin)anbBaŕesckpfgkarN_ bPsttagNamYCMaseTAngeSckpfgkarN_rbs;
PaKhēyaCkeLy eRkABesckpPbūc,ab; cHéF121 ExFūqā1004 rbs;GkrSemFavI el on chp
mkel xaFkardanRkmRbikSaGaCakNpI .

enAkōbTbBaŕepkōrbsSSNaKar GbFWnFWnfl PABj kōCdkTmak;TmgnēyaCit Epik
Tmgarvny)anEcgfa³: »edm,FananUPaBRtmRtU nigytFm' TmgarvnymanI kN³ekheLgCa
I Mab;edaycabepnBI³

- k- karRBmanedaypāI mat;
- x- karRBmanCal ayI kNGkSr
- K- karpākkargarCabeNpHGasnñ
- X- karbBaAb¼karbeNlj ecj

RkmharkSasitōngcabepnTmgarvnyBbMakkaI NamY edm,IsmRsbetAtamTmgnēnkms . :

enAkjry^3svnakar PaKkmlkreslsM RkmRbikSaGaCakNpl BicarNaeI bBaTTV ykkmlkrTaj 5nak; EdI neyaCkBuikargar [clU eFkarvij dtedm cMnkbaaR)akFnaneRkaH KngcaM Rksy kargar ngbNplvCaCl^3 ecj Rbkassin .

ehTPl stabeFiscKpMrc -Ggc,ab;^3
1-ytFkarrbsRkmRbikSaGaCakNpl ^3

1>1-enAkjry^3MogenH dNrkGaCakNpl)ancabepnenAef^109 Exemsa qa^1004 . enaKwary^3eBI EdI el sBcMh15ef^1EdI kNtkjg,abkargar -marTa 313; . ddenH man cMNaTbBaMlyKwetRkmRbikSaGaCakNpl enAmanytFkarbnpl sMNgvivaTenH Edrbet?

sMNgvivaTenH RtU)anbBaDeTaeI xaFkarRkmRbikSaGaCakNpl edayRksyTTV bnk visy^kargar enAef^109 Exemsa qa^1004 ehlyRkmGaCakNpl RtU)anerCiserseLgenAef^112 Exemsa qa^1004 .

bEnpnaef^108 Ex]sPa qa^1004 PaKlivaTTajBf)anRBmerBogKaBniudMnrkarGaCakNpl beNpHGasnry^3eBI bEx edm,rgcaRokasrbsRksy^kargar sBIR)akFnaneRkaH dtdmanEcgenAkj Rbkar 1 ^4 enkcRmerBog c^107 Ex]sPa qa^1004 . ddenH ry^3eBI 15ef^1marTa313 RtU)anBnia rhTtdI ef^108 Exsha qa^1004 . enAkjry^3eBI enaH minmanPaKNamlyes^1nk RkmRbikSaGaCakNpl edm,catkarbnplLy rhTtdI mansMNBshCBc^108 Exvicikaqa^1004 .

marTa313enc,abs^1kargar)anEcGfa kjry^3eBI 15ef^1rabBef^1dI xh)anTTV sMNgvivaTenH RkmRbikSaGaCakNpl RtU)baDesckpMrcbsxh^1Tardm^1RksyTTV bnkvisy^kargar ehly rdma^1TTV bnkvisy^kargar catkarCbdlMng^1TAPakPam . muageTot marTa320enc,abs^1kargar dEdI)anEcGfa sIFkdkmGacRtU)anGnurt^1gEdr enAeBI EdI RkmRbikSaGaCakNpl min)anedah Rsay bmin)anCbdlMng^1GbdMNaHRsayrbsGaCakNpl kjry^3eBI EdI mankMtkjgCBkT12 .

c,abs^1kargarqa^1997 enH min)anEcGfa karh^1eBI kNtkMh15ef^1EdI EcgkjmarTa 313 ngeFV^1EdnytFkarénGaCakNpl ptrl teLy . RbsnebedmbNp)anerobc^1Mnism ehTPl edm,esls^1BniaeBI b^1bnplMnrkarGaCakNpl enaH RkmRbikSaGaCakNpl Gacbn^1svnakar

⁴ - PaKlyl RBmeGaymanrarerobcM EdI ngGnurt^1sbory^3eBI Gn^1kal bEx . vaKwabMngrbsPaKl EdI kjry^3eBI enH CaeBI smRsbmly edm,EGayptrl t; karBPakSabnbb^1Becj Rbkas. eTahbCayagNakeday RbsinCamnmanRbkasecj eT bn^1mKPaK^1GacRBmerBogBniaeBI karerobc^1CabeNpHGasn^1taldenH .

el ism... nigej esck...; eTahbCapit...; ry³eBl 15éf... -dmanenAk...
erOgel x18/04-sNaKar san;ev'.

enAk... d... RtUBnuaedaykic...-kic...
cléf... Ex]sPa qā...; ehlyPaKl)anRBmerBogKaedayes...; cbBaHkarBnuaenHrht
dl edmbNgenAk... KkmkrneyaCit sNaKar GbFWnFWnfl)andakbNges...
RkmRbkSaGaCakNpl bnpsvnakar nigC... el ism... tam l kitcléf... Exvicika qā....

k... PaBenH karBnuaedaymankarRBmerBog cbBaHd... nig s...
PaKkmkrneyaCit s... el ism... nigsermcesckpl ism...
el ism... 15éf... Gaccat;Tk)anCas... n... anC...
FkarbnpsRkmRbkSaGaCakNpl el ism... el http/enHeLy .

12-etlivaTs... 5nakenH s... y... EdrbeT ?

etlivaTenHCapl vijakpāl énc... Edl Rks... nigb...)an
bBaámkRkmRbkSaGaCakNpl EdrbeT ?

maRta312 vküxN... énc,ab...
bBaädéT erKABbBaädEdl manbBaak...
ehtCapl vijakpāl énkawitaTenahEtbaN... . manlyfaRtUBBj nUl k&NB³

1-bBaäenHekiteLgeRkaykareF...tehtu

2-Capl vijakpāl énvivaTEdl minSHCa enAk...
enAExemsa qā... Edl manc... KkmkrneyaCit TamTar [n...
R)akFnaneRkaHtamc,ab... -K... . c...
Tad5rbenH... Extul a qā... . d... k&NB¹¹ .

kmkrTadR)ak...
sNaKar eRbaHmanBak...
TamTarkarppl R)akFnaneRkaH dmanenAk...
snüakargar k...-Manager; . ehtenH n...
thaTl nigdak:[sakl ,gry³eBl 3Ex . RkmRbkSaGaCakNpl yl eXlj fa enHCavivaTEdl ekt

eLgedaypəl Bkar cU rneFKdkmp edm, TamTarkar p(R)akFnanaRkaHddmanenAkōkM tehtmin
SHCaxageI l. dtenH l kxNFBrtUobBj . edayI kxNFBrtU)anbBj enah vivaTenHCap l
v)akpəl énivaTkargarrh Edl manenAkōkM tehtminSHCaxExemsa qā2004. eh taldenH vivaT
enHSrtenAerKamytpFKarbsRkmRokSaGaCakNpəl énsMmOgenH .

2- karRtI bcU eFKarvij rbsbKÁ kTabj 5 nak;

PaKkmkrnéyaCitTamTarfa cBabHbKÁ kcmh5nak; Edl RtU)anBüdkargaredaymanR)ak;
Qü RtUEtGnBaft [RtLbcU eFKargarkEngedhmvij edayKankardak;TNdkmp nigTm ak;thaTI
eLy .

eyagtamRokar20 kdkm/LkeGA bskmpPaBNamyEdl nánPaBvivaTkanEtFfjFfjTA
enah RtU)anhamXatkōGMLōgeBl dMnrkarGaCakNpəl . PaKhéyaCk nigkmkrnéyaCitsNaKar
GmFWnFWnfl)anRBmerBogKā edaynéyaCkGnBaft [kmkr cmh34rb Edl)ancU rneFKdkmp
cU eFKardbedhmvij tamesckpBaarbsRkmRokSaGaCakNpəl chéFfj12 nigéFfj22 Exemsa
qā2004 el kEl gkmkr cmh 6rb Edl bcU, nánASl ; 5rb Edl RtU)anBüdkargaredaymanR)ak;
Qü .

néyaCk)antU [kmkrEdl BüdkargarTabj 5rb enah cU eFKarvij cabBExtul a qā2004
edaymanR)ak,Qü dEdl EtmanthaTI nigmdMNgfj Edl mankarTTY xisRtUtabCagmn nigRtU
qōkatry³eBl sakl ,gcmh 3Ex Bnahet BkeKngRbQmmxeTAnqkarbBaAbBkargar . néyaCk
el kykmU ehténkarTm ak;thaTI nigmdMNggenH mkB)ancU rneFKdkmpnAéFfj105 Exemsa
knōmkCamlykmkr samBaDéTeTot faBkeKTabjR)akbenH)anej ecal kEngrbsxü nigGvtmanBl
kEngeFKaredayKankarGnBaft ehly)anrMandl shkarl edm,l[cU rneFKdkmp.

2>1-cBakkmkrbhrbEdl Rkmh uecaTRokanfa)ancakej ecal kEngkargarrbsxü nig
GvtmanBkEngeFKaredaycU rneFKdkmp- dōj stdt kU buGan RBmhasmU h nig Kg; sPa;

PaKhéyaCk)anel keLgenAkōsvnakar nigenAkōl kitEfgkarbenhrbsxüfa kmkrTabj
bhrbxageI l kōnamCaGkdknabAkōsNaKar manthaTRKbRKgbKÁ kCaerchnak;)ancakecal
kEngeFKar nigGvtmanedayKankarGnBaft ehlydakxücU rneFKdkmpCamlykmkr samBaDéT
eTot . PaKhéyaCkmin)anp(Psttag bskPaBc,as;l as; nigCak;l ak;Namlyfa kmkrNamak;

küçü Namkır Tağbır xage l) an RBRB k m s Cak: l ak: Namly erk ABkar cU rne FK d k m p Camly km krs am Ba d e Te To te Ly.

eyagtamsk Pa B p l edaysak Se Q p h Nadine Laycock fa k Ba d RBM mas m l l h) an man vt p an k ü G g R b C l amly km krmly R km Ed l B ke R R t U) an s y fa et B ke K n g c l rne FK d k m p n a e f q ag m x E dr be t ? k Ba d RBM mas m l l h min) an b g ö j fa n a g n g c l r n k d k m p L y . d t e n H n e y a C k G H G a g fa n a g c a k e c a l k E n g k a r g a r r b s n a g e d a y m i n) a n C h d l N g m m m k n e y a C k .

ma r ta 3 1 8 é n c , a b s B k a r g a r E c g fa : k d k m p K w a k a r Q b e F k a r g a r e d a y k m k r n e y a C i t m l y R k m » k ü e K a l b m n g e d m , l T T l) a n n U d m N a h R s a y d y t F m ' c b B a h k a r T a m T a r r b s k m k r n e y a C i t B l n e y a C k e h l y k z a l k x N e d m , c U e F k a r v i j . t a m n y e n H k a r e c j e c a l k E n g k a r g a r r b s x h n i g k a r G v t p a n B k E n g e F k a r k ü G m l ü e B l e F k d k m p K w a s k m p a B R s b c , a b s t a b k m k r R k b r b r n T a g k m k r E d l m a n t h a T C a G k R k b R K g E d l m a n b m n g c g [m a n d m N a h R s a y y t F m m l y e T a e l k a r T a m T a r r b s ; x h B s m N a k n e y a C k E d l k ü k r N e n H K w a r T a m T a r [p l R) a k F n a n e R K a h . e n A k ü s m N m O g e n H e n A é f q 1 3 E x k m ö q a d 2 0 0 4 s h C B n e y a C i t e n s N a k a r G h F w n F w n f l) a n e F l i x i t r n K a C a m l y s h C B s N a k a r d e T e T o t n i g s h B n z s h C B k m k r n e y a C i t v i s y e T s c r N e s v a k m k m e a e p C h e T A n e y a C k n i g r d m p k s g s g a n k i c © k a r g a r b N p b N p l v C a C l 3 n i g y u n l t i s m , T a s B k a r T a m T a r [n e y a C k R b m l n i g E b g E c k R) a k F n a n e R K a h n i g C h d l N g B k a r e F k d k m p d a y s n b F k ü r y 3 e B l 7 é f q e r k a y k a r C h d l N g e n H . m ü a g e T o t t u a k a r R k g P a B j) a n e c j d k a s m c k i c k a r R b j a b ; e l x 3 1 1 R b x c h é f q 1 3 0 E x m i f n a q a d 2 0 0 4 T T l s á l k a r e F k d k m p b s e l a k l m e C o n C a r b F a n s h C B s N a k a r G h F w n F w n f l R t m R t U t a m k a r k m n t é n c , a b ; .

t a m n y x a g e l e n H k B a d R B M m a s m l l h m i n m a n k a t B k i c R t U C h d l N g C a m m e d a y p a l e T A n e y a C k G b b m n g r b s n a g k ü j a r c U r n e F k d k m p L y e h l y e h t p l E d l e l k e L g r b s n e y a C k s B m l e h t e d l n a m l R t U d a k ; T N B k m p T a k ; t h a T r b s k B a d R B M m a s m l l h m i n m a n m U d a n R k b R k a n ; e L y . m ü a g e T o t R k m R b k S a G a C a k N p l e F k a r k t s M a l f a k m k r n e y a C i t R k b ; l M a b ; f a k ; m i n T a k ; T g e T A n g t h a T e n A k ü R k m h t e L y K w a n s i t s s i n i g d l c K a k ü j a r c U r n e F k d k m p . m a r t a 3 3 3 é n c , a b s B k a r g a r h a m X a t n e y a C k k ü { k a r d a k ; T N B k m G h y e l k m k r n e y a C i t e d a y y k e l s e n k a r c U r n e F k d k m p b s s a m C n . }

e h t e n H n e y a C k m i n G a c d a k ; T N B k m p b B n y N a m l y c b B a h k m k r n e y a C i t T a g b h r b m k B l m U e h t e n k a r c U r n e F k d k m p a e f q 1 0 5 E x e m s a q a d 2 0 0 4) a n e L y . R k m R b k S a G a C a k N p l y l ;

eFV skmpPaBrbssshCB kðCakgkareFkðkmp)aneLly . -eyagtamakta331 nig273 én c,absBkargar !.

emFavtINagPaKkmpkrnèyaCit)anel keLgmaRta26 énc,absBkargar)anEcgfa nèyaCk minGacdakvnydI kmpkrnèyaCitNamák; EdI mankmsEdI nèyaCkxðÉg bþINagNamákrbs; nèyaCk)andgBkmsenaH kgry³eBI el lSB15éF¶

enAkðsINafOgenH nèyaCk)andgBkmsrbsel ak hak; vl enARBkék¶105 Exemsa qá12004 dðenH mansITsatvFankardakvnydI el ak hak; vlRtmé¶120 Exemsa qá12004 .

kðunþ RkmRbikSaGaCakNþI)anecj bBaá [nèyaCkpaKral vFankarvnyTajLay tam esckpBaá ché¶112 Exemsa qá12004 . I Hé¶107 Ex] sPa qá12004 PaKItajBr)anRBmeRBog KáBnúakaredaHrsayvivaTEdI Tak;TgngeKal bINGénkðkmpnH -R)akFnanaRkaH ! smþry³eBI Ca GtbrmacmH 3Ex edayBúðkargarkmpkTaj 5rðenHedaymanR)ak,Qð . dð)anbBaakenAkð ehtpI xagel lfa kicRBmeRBogRtU)anbnðdayesms¶trvagPaKhèyaCk nigPaKkmpkr yagehac NasrhðdI eBI EdI nèyaCksresrsWRteTA [nèyaCitenAé¶115 Ex tu a qá12004 . enAkð I xitenaH)anel keLgyagc,asGðkmsrbsel ak hak; vlkðGMLgeBI kðkmp

dðenH RkmRbikSaGaCakNþI yl eXlj fa ry³eBI 15éF¶marta 26 énc,abkargar min GnutpBaHkrNþI ak hak; vlenHeLly .

dðenH nèyaCkmansITGacdakvnycbBaHel ak hak; vl EdI)anRbRBikms naeBI eFV skmpPaBkðkmp¶105 ExOemsa qá12004)an .

marTa27énc,absBkargar)anEcgfa eTasvny RtUetsmamaRtRsbeTAngTmgnénkms . : nèyaCk)ankINt;TW ak;thaTI nigkarTTI xisRtUrbseI ak hak; vl eday [el akeFkarsak I ,gry³eBI 3Ex nigedayrkSaR)ak,Qð dEdI .

kðunþnAkðbTbBaépkðrbsSNaKar GhFWnFWnþI PþBj kðCBkTmak;TmgnèyaCit EpkTmgarvny)anEcgfa ³ : » edm,FananUPaBrtmRtU nigytþm' TmgarvnymanI kðN³ ekheLgCaI Mab;edaycabepþBI³

- k- karRBmanedayþal mat;
- x- karRBmanCal ayI kðNGkSr
- K- karpak kargarCabeNþHGasnñ
- X- karbBaAb¼karbeNþj ecj

RkmharkSasiTingcabepnTingkarvinYBdNakkarNamYedm,ismRsbetAtamTingnenkms . :

RkmRbikSaGaCakNpl yI eXij fa vFanvinYEdI neyaCkkNtdakcBalkmkreQpH hak; vl enAkjkrNenH KwinmanEcgenAkjbtbBaepkjrbsRkmhneLly . ddenHkardakvinY eday Tm ak;thaTI nigkarTTY xisRtUrbseI ak hak; vl edayrkSaR)ak,QÜ dEdI kjry³eBI sakI ,g kargarcMh 3Ex KwinRtmRtUtamnitiVEdI manEcgkjbtbBaepkjrbsRkmhneLly .

RkmRbikSaGaCakNpl yI eXij fa neyaCkGacdakvinYel ak hak; vl Rtmpl karRBmanCa I ayI kNGkSr ehly [el ak hak;vlcU eFkarkjgthaTbbedmvij enAkjgSNaKar .

ddenH RkmRbikSaGaCakNpl snc [RkmhntTY kmkreQpH hak; vl cU eFkarenAkjg sNaKar kjgthaTbbedmvij ehlyRkmhntmansitGacdakvinY Rtmecj I xitRBmanRsbTambT bBaepkjrbsRkmhnt .

2>3-R)ak,QÜ kjGMLgeBI vivaT BÉf¶101 Extul a qáM2004 dI bcB,nP

kmkrTajR)ak,RtU)anneyaCk [RtI bcU eFkarvij kjgSNaKarkjgthaTfTabCagmmeday manR)ak,QÜ dEdI kjkicSakI ,gry³eBI 3Ex dcmankjgI xitcÉf¶15 Extul a qáM2004 epbl kmkrmak² . kmkrTajR)ak,hnyI RBm ehlyCmasminTTY thaTfj nigmincU mkeFkar edaydakBakubNjgbonmkRkmRbikSaGaCakNpl edm,edaHRsay nigeFIsvnakar . neyaCk)an bBaAbkarpI R)ak,QÜ dI kmkrcabBÉf¶24 Ex tu a qáM2004 .

dt)anbBaakxageI I kardakvFanvinYrbsneyaCkcBalkmkkrTajR)akMedayTm ak;thaTI nig karTTY xisRtUrbSBkeK [TabCagmn KwinRtmRtUeLly . kZEnp RkmRbikSaGaCakNpl yI ; eXij fa kmkrTajR)akmanCnhsGaccU eFkarkjgthaTI nigkarTTY xisRtUtabCagmn edayTTY R)ak,QÜ dEdI tamkarpI ;[rbsneyaCk RBmeBI CamYKanjgkardakbNjgtvarbsBkeK mk RkmRbikSaGaCakNpl edm,edaHRsay .

CakEsj vivaTsrtenAkjgsanPaBmYRTg rgcabMNaHRsayrbsRkmRbikSaGaCakNpl . kmkrmin)aneFkar [neyaCk ehlyneyaCkminpI R)ak,QÜ [kmkr . RkmRbikSaGaCakNpl ktsMal eXij pgEdrfa neyaCkmin)anKmmkjgI xit cÉf¶15 Extul a qáM2004 CbeTAKmkrfaneyaCknjgBaAbkargarBkeK RbsnCa kmkrmincU eFkarvij kjry³eBI 48 emageLly . Rbkar 20 énRbkasel x99 qáM2004)antMmin [PaKINamYcatvFankarNamY EdI naM[sanPaBvivaT kanEtF¶fenAeBI sNnWog srtenAkjgdNakkal GaCakNpl eLly .

esckpogábentHngkayCasáBr bñabBéFQbdlNngGBeesckpogábcmh 8éFJebsínCamínman
PaKINamYdakBaküCMMasCal ayl kGkSr eTAel xaFkardaménRkmRbkSaGaCakNpI kÿryHeBl
entHeT .

esckpogábentHngkayCasáBrPam²ehlyGnutp.áBaHPaKEtmj ebsínCaPaKénvivaT)anRBm
eRBogKáCammCal ayl kGkSr mmeBl karCbdlNngGBeesckpogáb; b=ebIsínCaPaKlivaTCabkatBKic©
RtUGnutjtamGnisBaññEdI EcgfakarCMMasngesckpogábminGacGnBaññéGayeFVaneLy .