



**THE ARBITRATION COUNCIL**

**KINGDOM OF CAMBODIA  
NATION RELIGION KING**

## **ARBITRAL DECISION**

### **ARBITRATION COUNCIL**

- Having seen the Constitution of the Kingdom of Cambodia;
- Having seen Royal Decree NS/RKM/0704/001 dated 31 July 2004 promulgating an additional Constitution with a view to ensuring the regular functioning of national institutions;
- Having seen Royal Decree NS/RKM/0704/124 dated 15 July 2004 on the Appointment of the Royal Government of Cambodia;
- Having seen Royal Decree 0397/01 promulgating the Labour Law dated 13 March 1997;
- Referring to the Prakas 099/04 on the Arbitration Council;
- Referring to the non-conciliation report number 358/MoLVT dated 10 March 2006;
- Referring to 21/06-Zheng Yong dated 13 July 2004 of the Secretariat of the Arbitration Council;
- Referring to Interim Order of the Arbitration Council No. 002/KBA dated 14 March 2006;
- Referring to the conciliation report on a collective labour dispute dated 14 March 2006;
- Referring to the agreement dated 21 February 2006 concerning the work-related accident of a worker named Yong Vanna;
- Referring to the verbal withdrawal of Issue 2, as mentioned in the non-conciliation report of the Ministry in charge of Labour numbered 358/MoLVT and dated 10 March 2006, by the worker party at the hearing on 17 March 2006.

### **DECIDE**

1. Dismiss 21/06-Zheng Yong.
2. This decision is effective from the date of signature.

Phnom Penh, 17 March 2006

### **The Arbitration Panel**

**KONG Phallack**

**Chhiv Phyrum**

**Tuon Siphann**