



RBHraCaNacRkkmCa
Cati sasna RBHmhaksRt

RkmRbikSaGaCakNpl

mAmNB Pibj / GaKar (A) / vifl
sFars/ sgat:Tengasak/ xNkMarmn
TdsB/Tdsar³ -855-231220 793

sMntOgel x³ 26/04

kal brcaTenesckpab³ ef³ [122 Ex] sPa qal 2004

esckpabGaCakNpl

-eF³ LgedayEpktamma³ 313 enc, abs³ Bkargar³

PaKheyaCk³ Rkmhkatedr exmbDas³ Evr **Cambodia Sportswear Mfg Co., Ltd**
sFenApl³ x 1533 p³ Cate³ x2 sgat,cak,GERgeRkam xN³ anCy raCFanPibj .
t³ NagPaKheyaCk³ s s³ Nag - CaemFavt³ Nag
el xTdsB³ 012 879 772

nig

PaKkmkrnieyaCit³ shCB kmkrkatedrRbCaFbet³ yueCone³ l On éneragcRkkatedr exmbDa
s³ Evr .

t³ NagPaKkmkrnieyaCit³ el ak esg sar³ RbFanshCBkmkrRbCaFbet³ yueCone³ l Ons³ Evr/ el ak
l³ Kmyn-el xashCB/ el ak Kh qay-skmp³ nshCB/ el akRsl Kh qay-skmp³ nshCB/ el akXm
pat;-smaCkshCB/ el akRsm³ canRst-smaCkshCB/ el akRsl tik bnenOn -smaCkshCB/
el akRsl s³ eGgl f-smaCkshCB/ el akeTB vasna-smaCkshCB nig el akRsl ky eha-
smaCkshCB .

GaCakNþl eRClserisedayPaKkmkrnèyaCit³ el ak Th span;

RbFanRkmGaCakNþl eRClserisedayGaCakNþl TaljBrxageI Þ el ak Galj eGgfg

svnakar nig Pstþag

kal bricæ nig TkEngsvnakar³ éf¶¶13 Ex]sPa qal2004 evl aemag14³00naTI
enAel xaFkardanRkmRbikSaGaCakNþl .

sakSChaj eRkABPaK1 Kan

Pstþag EdI RkmGaCakNþl ykmbCarNaman³

i. Éksar)anTTI BPakheyaCk³

- 1- I xitrbsRkmhtrcléf¶¶106]sPa 2004 sml RkmRbikSaGaCakNþl ecj esckþBaa
bnan; [kmkrnèyaCit EdI)ancU rñeFkdkmpU eFkarvij dtFmpta .
- 2- bTbBaépkjgrbsRkmhtrcléf¶¶119 ExFbqal1998 .
- 3- I xitepsit¶¶ el ak s sMnag CaemFavcl rñkjgsvnakartMnag [Rkmhtr cléf¶¶112
Ex]sPa qal2004 .
- 4- taragkMtr)akQÜ kmkrnèyaCit .
- 5- I xitsMdbMkargarrbseI akRslchg esaPNcléf¶¶114 Ex]sPa qal2004 .

ii. Éksar)anTTI BPakkmkrnèyaCit³

- 1- I xitsämemédKaRTel ak esg sarMrboskmpkrkmkrneragcRksþEvr nigstþlitic
edm, eFV GnsBaarmkMtr)akQÜ Gb, brmanclkjgExemsa nig]sPa 2004 clMh
CagbBannak; .
- 2- r)aykarNspGBlkarTamTartMl bR)akQÜ cléf¶¶16 Ex]sPa qal2004 .
- 3- bTbBaépkjgrbsRkmhtrcléf¶¶119 ExFbqal1998 .
- 4- r)aykarNBakBnþkjgBaðehg esaPNcléf¶¶16 Ex]sPa qal2004 .
- 5- I xitbMboskmpkr cléf¶¶14 Ex]sPa qal2004 .
- 6- I xitCbdMngrbseI ak esg sarM sþkarTamTarrboskmpkrnèyaCit cléf¶¶130
Exemsa qal2004 .

iii. Éksar)anTTV BRksy³

1- r)aykarN_sPKaredaHRsayvivaTkargarrhminshCarbsRksy³sgm³kc³kargar chéf³ TD6 Ex]sPa qá2004 .

2- k³ntbgäj rbsRksy³sgm³kc³kargar chéf³TD6 Ex]sPa qá2004 .

3- dkaGm rbsRksy³sgm³kc³kargar chéf³TD6 Ex]sPa qá2004 .

iv. karbgäj nig kareqbyCaksSINsakSenPaKkmkrniyaCit nigPaKheyaCkenAk³svnakar .

PaKIta³Br)ans³ck³svnakarfa³esck³bgäbenHmncgkatBkic³PaK³PameT .

esck³pegberogk³

1- Rkmh³nkatedr s³Évr **Cambodia Sportswear Mfg Co., Ltd** man³CV kmkrniyaCit ch³5140nak; . enAéf³TD3 Ex]sPa qá2004 kmkrniyaCitRbmaN3000nak;)annaMäeF³kd³km³ enAk³Rkmh³tn edm,ItamTar [Rkmh³tn EkI ³ k³N³kargarmlych³ nigebr)ak,Q³ Cbel akRsl ehg esaPN³EdI Rkmh³tnminTanebk [.

enAéf³TD3 dI éf³TD5 Ex]sPa qá2004 mRn³GFkarkic³kargar)anc³tl eTACyPaKIta³Br edm,I edaHRsayvivaTenH rht³)ans³ck³karRBmeRBogKa)an09c³IN³énc³IN³cbBa³Ta³Gs;14c³IN³ .

enAéf³TD6 Ex]sPa qá2004 RkmRb³ksaGaCakN³pI)anTTV s³IN³WogenHBRksy³sgm³kc³kargar ehly)anebsvnakarrbsx³ü naéf³TD3 Ex]sPa qá2004 .

2- karGHGagrbsPaKkmkrniyaCit

éf³TD9]sPa 2004 RbFanRkmxagm³xrbs; ehg esaPN³aneTAb³gnaykaRkmh³tnfa ehg esaPN³anR)ak,Q³ eRchBerBaH³Edakbg . nayka)anehA ehg esaPN³[eTAcq³byb³W³ehly [nagRtLbeTAEF³karvij edayK³pn³Baak³G³as;l aseT . enAéf³TD³no; naykaRkmh³tn)anehA ehg esaPN³eTAC³b³m³peTot EdI mant³IN³agshCBeTACamlypg . eBl enahaykaRkmh³tnfa ehg esaPN³ mank³IN³sF³rt³ubBa³b³Bkargar . I W³ch³ t³IN³agshCBs³[Rkmh³tnbgäj s³Gag G³mu³ eh³tn³kl³IN³ enah . bn³ab³mk³ nayka [ehg esaPN³eTARks³GagbEn³ edm,ob³Ba³ka³fa K³pn³kl³IN³ b³in³Rkmh³tnXat;Tk R)ak,Q³ rbsnags³in eday [ehg esaPN³50du³ asin . RbFanRkm CnCatich)anyk³bg³BkEng epSgeTA [eI akRsl ehg esaPN³edaynag)anCYeF³kargarbEn³meI IsB³m³xgarEdI nagRtUeF³l rht³)an

3- karGHGagrsPaKhieyaCk

nēyaCkGHGagfa eQpHshCB EdI kmkrRbR)assBēfQh xisBēQpHshCB EdI)anchbBa: enAkūRksYsgAnkicRargar ehlyshCBEdI)anchbBakaeahRTU)anrW ayecal edayshBnshCB ehly . dēchshCB EdI)anchbBakaeARKsYgenahEI gmanteTAeTotehly ² esg sarMkZinGactINag [kmkrnēyaCit kūnamCarbFanshCBteTAeTotEdr .

nēyaCkGHGageTotfa ehg esaPNDeFKaryW ehlyPaKeRchnageFKaresEtmincg;)anR)ak; Qū RKbGb,brmapg . RkmhnbW [nagrht . enAeBI EdI RkmhneXlj ehg esaPNDepl bg [eTA Rkmhnb EdI manR)akrhtEdI eTA119du ar RkmhnyI ;fa minKY [eCOeT KWaeRchel IsI beBkNas; . mYéfQmanrhtEdI eTA4 b5el xkat;EbbenHminKY [eCOeT . dēchshly Rkmhnbpl R)ak; [Ettamchh EdI ehg esaPNDeFBitR)akdtammxgarrbsnagEtbeNāH . RkmhnbTTV sAl ;fa cihenah [bgēTA ehg esaPNDeBitR)akdEmn EtminEmnerchrhtEdI es50 b60du aenahET yagerchRtmEt10 b45du ar EtbeNāH . eRKABenH Rkmhnb)anbBaak;fa erOgenHCavitaTbKā eT . dēchshWk [RkmhnbadaHRSay CamYbKā enahpl ; . RkmhnbSMykerOgivaTenHeTAedaHRSaytamry³karpShpSaedaymRnGFKarkargar vij . müagvij eTot ehg esaPNDe)anyI RBmng)anTTV R)ak;74du arRkmhnbkal BēfQh12 Ex]sPa qā2004 rēTAehly .

kmkrGENItmanEt7nakeT enAkūEpkGnamY . bēnplMhkmkrGENItTaldGsmanbmanenah el ak s sINag min)andogēT . RkmhnbngBhitüemll c,ab;ehlyngGnutItampbc,ab; . ebBhitüeXlj fa kmkrTaldjenah)anbBj tamI kxND,abehly enahRkmhnbngTTV yk [eFKareBj emag tamkarTam TarrbsBkek .

GgāhtEdI)anrkeXlj ³

- eRkayB)anBhitüemll r)aykarNpShpSavitaKargarrh
- eRkayB)anspb;tINagPaKkmkrnēyaCit nig PaKhieyaCk
- eRkayB)anBhitüemll Éksardt)anbBaak;xagedhm

eyg)anrkeXlj fa³

RbFanRkmCnCaticn)anykbgBKEngēpsgeTA [el akRsl ehg esaPNDeYeFBitR)akd . ehg esaPNDe)aneFKar nig)anpl bg EdI xh)aneFMEtARKmhnb EdI KitCar)ak;Qū esplng119du ar . Rkm hnbminRBmebk [nagtamchhenaheT . CaCMsvij Rkmhnb)anecaTnagfa nagmankhshFF; ehlycg;

bBaÄbnagBkargar EterKaymkfa)anrkeXlj fa KankhmsFijij ehlycgppl R)ak;[nagEt 74du a tamcMEdI ehg esaPNÖtVeFtammxgarrbsnag EtbæNÄH .

kmkrnëyaCit yagtic9nak;)aneFkar [RkmhmsÆEvrBmlyEx eTAR)amlyExmkehly²Rkmhms enAetcat;Tikfa CakmkrGENjt dEdI . kmkrTajenHeFkarmlyéfBBeTA1Oemag nigeFkarR)amlyéfRjg mlys)ah_ ehlyminEdI)anQbsMkeT el KEI gEtéfQU qÄMpkW)anQbmlys)ah_ . nëyaCk)ansnüangkmkrGENjtfangppl R)akEx 45du akjgmlyEx EtsBefqH BkeKTTY)an R)ak;QÜ Et41 b42 b43du a EtbæNÄH kjgmlyEx .

ehntpl sMocMcbBaäénvivaT³

cMcbBaäénvivaT³

ehntpl sMocMcbBaäBakBnjgkarpl R)ak;QÜ el bgEdI kmkreFkar)an³

enAeBl cabepmsvnakar PaKhëyaCk tvafa el ak esg sarMansit&Mnag [kmkrnëyaCit kjkaredaHRsaybBaäkjvivaTenHeT BerBaHeQpHshCBEdI esg sarMögeRbR)assBefqH xisBeQpH shCB chbBakænarKsÿsgnkcRargar . müagvij eTot nëyaCk tvafa esg sarMll gCarbFanshCB teTAetotehly BerBaHshBnÿshCB)anW ayshCB el ak esg sarMcal nigEl gTTY sÄl shCB enHehly .

RkmRbikSaGaCakNpl rkeXlj fa shCBenHRTU)anbegteLgedaykmkrnëyaCit minEmn edayshBnÿshCBet . shCB EdI maneQpHeI ak esg sarMöRbFanenHRTU)anchbBaka RtmRTUtam pÜc,abenARksÿsgnkcRargar . shBnÿshCBminGacnigKansit&W ayshCBrbskmkrnëyaCit)an eT CaBësserKayeBl manchbBakarCehly . CagenHeTot manhtöI xakmkrnëyaCitCagbBannak; KarM [el ak esg sarMefCatMnagrbsxüedh,lcraCamlyPaKhëyaCk . dteH el ak esg sarMkjgnam CarbFanshCB BitCaGacnigmansit&Mnag [kmkrnëyaCit .

Rbkar5énbTbBaépkjgrbsRkmhmsÆEvrEcgfa R)ak;QÜ EbgEckCabRbePTKW RbcaÄk/ RbcaM éfñigtambrimaNpl itpl .

kmkrGHGagfa ehg esaPNÖ)aneFkicRarEdI manpl itpl eshngR)ak;QÜ 119du a .

nëyaCk GHGagfa xüTTY sÄl fa GkrKbRKgch [bgteAehg esaPNÖEfmn Etxü mineCOfa nagGaceF)aneRchdteHt . nëyaCkTTY sÄl eTotfa bgenahmanTikR)ak;119du aEmn EtxüsgSÿfa manl Edakbgel lsbkicRarBitR)akd .

RkmRbikSaGaCakNpl rkeXlj fa ehg esaPN02BitCa)aneFkargartamcMhbg Edl mant0l Ca R)akesing119dul aR)akdEmn . c,ab,tRmU [nëyaCkebkR)ak,Q0 d l kmkrbsx0 tamkicBmeRBoq nigtamcMhpl itpl Edl kmkreFVan .

RkmRbikSaGaCakNpl k3yl eXlj fa RbFanRkmcin CaGikRKbRKgmak; Edl manParkic0gm0gar RtVemil skmPaBkargarrbs;kmkr edm,bMhpl RbeyaCn [nëyaCk . kargarEdl RbFanRkmcin dak; [ehg esaPN02 b0 kmkrnëyaCitdeTeToteFV eTahCaxissngm0garrbsnag b0 kmkrnëyaCitke0day k0aminEmnCakMhsrbsnag b0 kmkrnëyaCitEdr . d0c0l ehg esaPN02 b0 kmkrnëyaCit minTTV x0sRtUel karRKbRKgnigcatEcgenaHeT BbRBalkic0kargarRtVBritü nigcatEcgkargar [kmkrnëyaCiteFV Cam0garrbsRkmh0 . kmkrnëyaCitRkanEtCaGikb0Bj ParkicEdl RbFanRkmcicatEcg [eFVtb0N0H. ehlyRkmh0TTV s0l fa bgEdl ehg esaPN02manK0ab0grbsRkmh0BitR)akdEmn . Gaksyeh0tenH Rkmh0RtUebkR)ak; [ehg esaPN02119dul a Edl Capl itpl Edl nag)aneFBitR)akdEmn el KEI g Et Rkmh0Gacbg0j Ps0tagc,as;l as;fa el akRsl ehg esaPN02anbgTajenah0tameF0a)aymineTog Rtg; . s0ab; kmkrnëyaCitdeTeTot k00k0Edr K0Rkmh0RtUetebkR)ak,Q0 [kmkrtamcMhbg Edl BkeKeFVan el KEI gEtRkmh0manPs0tagc,as;l as;fa kmkr)anbgTajenah0edaymeF0a)aymin eTogRtg;Namy .

k00inpedaysarel akRsehg esaPN02min)ancU rhk00svnakar ehlymin)anpl eh0tp l Rt0mRtU G00Gvt0manrbsx0 nig edaysarmlye0f0Rkaysvnakar Rkmh0)anbBa0l kitbEn0mlyc,abeTotmk RkmRbikSaGaCakNpl Edl manGt0lyfa el akRsl ehg esaPN02ans0cit0TV ykR)akehly 2)an s00bBRkmh0nehly edaymU eh0t0grsmanC0W RkmRbikSaGaCakNpl mincej esck0s0c G00cM0c bBa0enHeT .

eh0tp l s00cM0c bBa0BakBn00g kmkrnëyaCitGEN0t³

maRta09enc,abkargarEcgfa *kmkrnëyaCitmg0mal -Edl Rkmh0ebBak0fa kmkrGEN0t; K00nEdl c0kic0Sn0a eFkarmlyCa)akd tamFm0taRtUet [ehlyk00ry³eBl yagx0 beFkarmlyeBl² eF00b;² nigeF0hlyrdU² .*

maRta10enc,abkargarEcgfa *kmkrnëyaCitmg0mal RtUR0t0t0pFannigkatBkic00K0ng kmkr nëyaCitCab;l ab;ehlyk00nsit00k0Edr el KEI gEtkaL Nananxsn00adayELkBenH .*

maRta166énc,abkargar kzaxN~~13~~ Ecgfa *enAkümxgar EdI kargarRbRb(ßTAmín)aneTogTat; kümyqálkal ebkmkrnéyaCítküshKas)aneFkarkümyEx)anémölyéfQamFümenah eKRtUcat:Tk fa)aneFkarCabeHy .*

RkmRbikSaGaCakN~~1~~ rkeXlj fa kmkrnéyaCítGEN~~1~~tenAküRkmh~~1~~s~~1~~Evr)aneFkarBmYEx dI R)amYEx . BkeKeFkarBR)adI eTAdbemagkümyéf~~1~~nigeFkarR)amYéf~~1~~kümys)ph_ . niyay müageTogfa kmkrGEN~~1~~tküvivaTenH eFkarB48eTA60emagkümys)ph_nig eFkarel IsBl 21éf~~1~~kümyEx . CagenHeTot BkeKeFkarCabrht~~1~~minEdI QbeT el kEl gEtbnücu qálkp)anQb;7éf~~1~~. müagvij eTot kmkrGHGagfa néyaCk)ansnüedaypaI matfa nigeGayR)ak,Qü 45du akümyEx . GaRsyeh~~1~~tenH eyagtamfrevI aeFkargarRbcab~~1~~F~~1~~Rbcab~~1~~s)ph_nigRbcab~~1~~kmkrGEN~~1~~teTajenH 1- min EmnCakmkrmgmál d~~1~~manEcgkümaRta9eT/ 2- kmkrGEN~~1~~teTajenH CakmkrCab;I ab; Rsb~~1~~tammaRta 166 nig 3- néyaCkRtUp~~1~~ ; sít~~1~~bigGtRbeyaCnepSg~~2~~dI kmkrGEN~~1~~teTajenH CaB~~1~~ESSR)ak,Qü Gb,brma d~~1~~kmkrCab;I ab;Rsb~~1~~tammaRta10énc,abkargarEdr .

eht~~1~~denH néyaCkRtU~~1~~EdakbBa~~1~~ kmkrTajenHCakmkrEbj sít~~1~~. k~~1~~ün~~1~~edm,Jan~~1~~kyCakmkr eBj sít~~1~~BkeKRtU~~1~~ob~~1~~Bj I k~~1~~xN~~1~~BryagKW³ 1- eFkareGayRkmh~~1~~nyagehacNas;)an2ExCab;~~2~~Kä nig 2- RtUeFkareGay)anyagehacNas;21éf~~1~~kümyEx s~~1~~aboryHeBl 2ExenaH . eRkABenH Rkmh~~1~~mRtU EtebkR)ak,Qü eGaykmkr~~1~~rbsx~~1~~ieGay)anRt~~1~~mRtUtamc~~1~~mh~~1~~bgEdI eF~~1~~an/ tamGRtar)akbEn~~1~~hemag nig tameKal karNR)akrg~~1~~inRbcab~~1~~krbsRkmh~~1~~m .

s~~1~~mbcN~~1~~cbBa~~1~~T~~2~~/ T~~3~~ nigT~~4~~ edaybBa~~1~~ajenHBakB~~1~~h~~1~~ngpl RbeyaCnrbsPaKl ehlyPaKl kmkrnéyaCít~~1~~s~~1~~lykbBa~~1~~ajenHeTaeFkarcrcacamyPaK~~1~~h~~1~~eyaCksinedm,beg~~1~~teGnisBa~~1~~hmlyCamlyKä .

eday~~1~~s~~1~~GagelI Gg~~1~~ht~~1~~ Gg~~1~~é,ab/ Ps~~1~~tag nigkarph~~1~~eht~~1~~pl xagedm RkmRbikSaGaCakN~~1~~pl ecj esck~~1~~sb~~1~~ncigesck~~1~~pg~~1~~ab;EdI CakaredaHrsayeBj el j énvivaTkargarr~~1~~nenH d~~1~~xagerkam³

esck~~1~~pg~~1~~ab;

htbl xa

RbFanRkmGaCalkNhl³

el ak Galtj eGgfog

htbl xa

bnabBry³eBl 8éfñitcabBéfñhl PaK)anTTV karChidlNngGñesckpogábenH ebKpnPaKINamYdak;
BaküCmasCal ayl kGkSr eTAel xaFkardaménRkmRbikSaGaCalkNhl -kñkñLñeBl 8éfññH;eT esckp
bgábenHñgñcñ CaFrmanCasñBr .

esckpogábenH ñgñcñ CaFrmanCasñBr ehlydak:[GñutpññBaHPaKPam ebPaKénvíaT)anRBmerBogKñ
CannCal ayl kGkSr mmeBl karChidlNngGñesckpogábenH b=ebPaKívíaTCabkatBKicñññGñutp tam
GññBañññ Edl Ecgfa karCmasññesckpogábnññGacGñBaññññGayeFññaneLly .