

**Kingdom of Cambodia
Nation Religion King**

Ministry of Labour and Vocational Training

No. 084/18 KB/BrK

**Prakas
On
Holiday for National Day of Remembrance**

Minister of Labour and Vocational Training

- Having seen the Constitution of the Kingdom of Cambodia
- Having seen Article 162 of the Labour Law
- Having seen Royal Decree NS/KRT/091/903 dated 24 September 2013 on Appointment of the Royal Government of the Kingdom of Cambodia
- Having seen Royal Code 02/NS/94 dated 20 July 1994 promulgating the Law on Organization and Functioning of the Council of Ministers
- Having seen Royal Decree NS/RKT/0805/354 dated 05 August 2005 on Transformation of the Permanent Committee for Organizing National and International Festivals into National Committee for Organizing National and International Festivals
- Having seen Royal Code ChN/RKM/0397/01 dated 13 March 1997 promulgating the Labour Law
- Having seen Royal Code NS/RKM/0105/003 dated 17 January 2005 promulgating the Law on Establishment of Ministry of Labour and Vocational Training
- Having seen Sub-decree 283 OrNKR./BK dated 14 November 2014 on Organization and Functioning of the Ministry of Labour and Vocational Training
- Having seen Sub-decree 202 OrNKR.BK dated 28 November 2017 on Public Holidays for Civil Servants, Workers/Employees for 2018
- Having seen Sub-decree 19 OrNKR.BK dated 14 February 2018 on National Day of Remembrance

Decide

Article 1

All workers/employees of the enterprises/establishments as stipulated in Article 1 of the Labour Law shall be entitled to a paid holiday on the 20th of May of every year in accordance with Sub-decree 19 OrNKR.BK dated 14 February 2018 on National Day of Remembrance.

Article 2:

For any public holiday falling on Sunday, the workers/employees shall be given a day off on the following day.

Article 3:

Chief of cabinet, Director General of General Department of Administration and Finance, Director General of General Department of Labour, Director General of General Department of Technical

and Vocational Education and Training, General Inspector of General Inspectorate, and Directors of relevant units shall implement this Prakas from the date of signature.

Phnom Penh, 21 February 2018

Minister

(Signed and stamped)

Ith Sam Heng

Place to receive:

- General Secretariat of Senate
- General Secretariat of National Assembly
- Office of the Council of Ministers
- Cabinet of Samdech Techo Prime Minister
- Cabinet of Stationed Deputy Prime Minister
- All Ministries and relevant institutions
- “for information”
- All Municipal and Provincial Departments of Labour and Vocational Training
- All employer associations
- All union federations
- As in Article 3
- “for dissemination and implementation”
- Archives